General Council Meeting
April 4, 2018

Sarah Goodman, GSC President
Lisa Guay, GSC Vice President
Orpheus Chatzivasileiou, GSC Secretary
Krithika Ramchander, GSC Treasurer
Quorum check
Approve March Minutes

• Found on GSC website and GCM announcement email
New Faces

- Welcome to General Council!
Elections

• Candidates make 5 minute speech
• 1 minute/question with 2 minute responses/candidate
• Ranked choice voting
FUTURE OF DIVERSITY AND INCLUSION WORKING GROUP
RECOMMENDATIONS

Future of Diversity and Inclusion Working Group
4 April 2018
Future of Diversity and Inclusion Working Group: DIS Excomm Proposal

• THIS WILL BE VOTED ON in 10 minutes after our recommendations
• PLEASE PLEASE PLEASE PLEASE stay and vote!

Graduate Student Council of the Massachusetts Institute of Technology

Massachusetts Institute of Technology
Future of Diversity and Inclusion Working Group

- Support sustained engagement for many years to come
- Ideal structure and scope of GSC efforts
- Develop a proposal to enact necessary changes
Outline of Process

- Meet DIS & Stakeholders
- Form Working Group
- Major Theme Meetings
- Report Synthesis

Months:
- September
- December
- March
- April
Five Main Themes

I. Standing Committee or Board for Diversity Programs and Initiatives
II. Community Values Platform and Statements
III. Improve Representation on GSC
IV. Amplify Underrepresented Voices in/through GSC advocacy
V. Strengthen GSC Practices for Promoting Diversity and Inclusion
I. Create a Standing Committee or Board for Programs and Initiatives

• GSC should strategically re-organize community focused topics
  • HCA & DIS should decide early on in the 2018-2019 leadership if the scope of this will include HCA and DIS or DIS only.
  • The result should be a standing Committee or Board to carry out diversity and inclusion programs and initiatives.
  • There are multiple promising options for this structure
• In the meantime, pass the resolution appointing the DIS Chair to ExComm (64.gsc.7, introduced in March 2018)
  • THIS MEETING! VOTE YES!!
II. Community Values Platform and Statements

• **Community Values Platform**
  - Process similar to that of the Policy Platform
  - We recommend that the Community Values Platform include:
    - Preamble outlining the values of the GSC
    - List of specific policies the GSC does or does not support.

• **DIS writes and approves statements**
  - Review process can be initiated by appropriate GSC leadership when additional input is needed.
  - Statement approval process should clearly specify:
    - Who makes decisions or votes on its release and publication.
    - What information about the statement and issue must be provided as part of the approval process.
  - ExComm currently thinking about this for Committees and Boards.
  - **We strongly recommend extending this function to DIS**
III. Improve Representation on GSC

- At-Large membership is capped ($N=5$)
  - Expand the At-Large (Constitution III.2.1.3) positions
  - Could be aligned with DIS Constituency Rep positions
  - Expansion requires a Constitutional amendment

- Encourage department student governments formation
  - Elections for officers and representatives
  - Democratic process improves accountability to constituencies
  - Strongly push ASA to recognize graduate student department groups
IV. Amplify underrepresented voices in/through GSC advocacy

- Connect students to collaborate and share best practices
- Roundtable discussions with GSC and student group leaders
  - Raise issues to MIT’s Administration
- Develop & sustain relationships with **affinity groups** on campus
  - Continue to expand Constituency Representative program
- Develop & sustain relationships with **departments**
  - Continue to expand Conduit Assembly program
V. Strengthen GSC Practices for Promoting Diversity and Inclusion

• Annually, Committees and D&I set up a system for intentional collaboration & communication
• DIS gives updates at General Council Meetings
• DIS ExComm position (64.gsc.7, introduced in March 2018)
  • VOTE YES TODAY!
• Intentionally mingle graduate students serving on Institute-wide Presidential and Faculty Committees
  • “Institute Representatives” or “Institute Reps”
  • GSC can serve as a resource to gather more diverse perspectives
  • Lead by GSC Vice President (chairs the Nominations Board)
Final Report Outline

• Background
• Core Recommendations
  • Five main themes
  • Includes rationale and next steps (i.e. implementation)
• Reference material in Appendices
  • Preliminary working group recommendations
  • Meeting summaries from IAP
  • Topic summaries from fall semester meetings
  • Final report from 2006 Task Force
  • Additional references from the archives
Legislative Process
Introduction of Legislation

- Legislation introduced by author(s) 5 min
- Q&A discussion 5 min total 1 min speaking limit
- MOTION to suspend 2-session cycle and vote this session
- VOTE on motion to vote now
- VOTE Next GCM
- VOTE This session
- PASSES by simple majority
Voting on Legislation

Introduction by speaker (5 min)

DISCUSSION with intent to vote 5 min, 1 min/speaker

VOTE

MOTION to extend discussion (specify amount of time)

MOTION to end discussion and vote before time runs out

MOTION to table legislation Vote next GCM

MOTION to amend legislation (specify exact text)

Motions must be **specific**, **seconded**, and require **simple majority** to pass
Voting outcomes

Chair decides the method and means of voting (Bylaws V.C.5)

<table>
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<th>Yes &gt; No</th>
<th>Yes + No $\geq \frac{1}{2}$ Quorum</th>
<th>Outcome</th>
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RESOLUTION TO APPOINT THE DIS CHAIR TO EXCOMM

Future of Diversity and Inclusion Working Group
4 April 2018
Rationale for ExComm representation

Near future:
• The working group recommendations must be championed, lest we risk failing, yet again
• The DIS Chair being on ExComm facilitates this moving forward successfully

Longer term:
• Increases breadth of representation in decision-making processes, especially at the leadership level
• Creates a more direct link between DIS and other parts of the GSC (advocacy, outreach, community building, ...)
• Ensures that GSC continues to foster inclusion and equity on campus

This Resolution was one outcome of the Future of Diversity and Inclusion Working Group’s deliberations.
DIS Chair on ExComm can accomplish majority of the recommendations

- Increases diversity & breadth of leadership representation
  - Best advocate for D&I Committee or Board formation
- Coordinate writing Community Values Platform
- Positively influence statement writing process
- Advocate for diverse and inclusive GSC representation
- Convene roundtable discussions with GSC and student leaders
- Coordinate DIS Conduit Assembly and Constituency Reps
- Create a direct links to other parts of the GSC through ExComm retreat and meetings
- Assist GSC VP in convening Institute Rep assemblies
What does the Resolution do?

Passing the Resolution would mean that Council appoints the Diversity and Inclusion Subcommittee (DIS) Chair as a member of the Executive Committee.

Additional details:
- The Resolution mandates that the DIS Chair elections follow the procedure in Bylaws II.D.1.
- Oversight mechanisms in the GSC Bylaws relevant to ExComm members would also apply here (Bylaws II.E and II.F).
Supplemental slides on the resolution
Technical Background

• The GSC’s Executive Committee (ExComm) consists of:
  • Officers
  • Committee/Board Chairs
  • Persons appointed by Council

• This resolution uses *Council’s power* to appoint people to ExComm (GSC Bylaws II.G.1)
Officer updates
Office of the Vice Chancellor Reorganization

- Office of the Vice Chancellor – new as of Summer 2017
- Extensive feedback gathering process
- New structure announced last week

- Office of Graduate Education will remain a dedicated unit
- Global Education and Career Development (previously under Dept. of Undergraduate Education) will now adopt a broader mission
  - Mentoring, career services, professional development (NEW)
- OVC Council on Diversity and Inclusion – defining and executing actions that will make MIT a more inclusive community at home and abroad.
Committee Updates
ACTIVITIES COMMITTEE

Karthik Akkiraju and Yijin Wei
Co-Chairs
gsc-ac@mit.edu
ACADEMICS, RESEARCH, AND CAREERS

Pat O’Shea and Richard Zhang
Co-Chairs

gsc-arc@mit.edu
April 2018 GCM Meeting ARC Updates

• VISTA Updates
  ➢ Held an Easter Hunt event (70 people participated)
  ➢ Weekly Tuesday Lunches@12:30pm
  ➢ Planning out “Reverse TED Talk”
  ➢ Email: visiting@mit.edu
April 2018 GCM Meeting ARC Updates

• Profs-On-Tap
  ➢ April 17th @5pm: Prof. Bill Aulet (Director of Center for MIT Entrepreneurship)

• Entrepreneurship Panel
  • MIT Alumni will speak about their entrepreneurial journeys
  • April 25th at 5:00pm in 10-250
  • Currently have 3 panelists and looking for 3 more
April 2018 GCM Meeting ARC Updates

• Growing Up In Science
  • April 25th at 3:30pm in 3-133 w/ Meejin Yoon
  • May 2nd at 3pm in Wong Auditorium w/ Rai Weiss

• Professional Development Working Group
  • Currently collecting data from grad students on departmental practices
  • Working with OGE and GECD on better organizing and managing graduate PD at MIT
  • WE NEED YOUR HELP!
  • We need help from Departmental reps collecting more information from your departments
ASSOCIATION OF STUDENT ACTIVITIES

Kelsey Becker
ASA President
asa-exec@mit.edu
Event Updates: Taste of Series

3/15 Thursday
Two sets of tables with the same dishes
One dedicated line for reusables

4/23 Monday

GREAT SUCCESS

gsc-ac@mit.edu
Coffee Hour

Next coffee hour
Monday: 4/9
7PM, Stata Center Forbes cafe
Grad Gala Updates

- Doing post event survey. Leave your email address and name for raffle of $25 Amazon gift card
- If you want to join the Gala team next year, email gsc-gradgala@mit.edu
Upcoming Events

• Battle of Bands: April 5\textsuperscript{th} 6-9pm at Morss Hall
• Election of AC chairs. Email gsc-ac@mit.edu if you’re interested in organizing fun events for graduate students.
• Acoustic BBQ on May 18\textsuperscript{th}
• Casino Night? Boda Borg??
DIVERSITY AND INCLUSION
SUBCOMMITTEE

Ty Austin
DIS Chair
gsc-diversity-officers@mit.edu
EXTERNAL AFFAIRS BOARD

Peter Su
External Affairs Board
gsc-eab@mit.edu
DC Trips

- NAGPS Spring Legislative Action Days (LAD) – 3/10-13
- AAAS Catalyzing Advocacy for Science and Engineering (CASE) – 3/18-21

- Great news on topics we advocated for:
  - Federal Research Funding
    - FY18 appropriations had a lot of new money for science and research!
  - Gun Violence Research
    - As part of that spending deal, Congress agreed to put in writing that the CDC is explicitly allowed to fund gun violence research!
Prep for MA Statehouse Visit

• We’re in the final stretch!
  • Visit is all day Tuesday, April 24th

• Topics:
  • Election Day & Automatic Voter Registration
  • Sanctuary Policies & Immigration
  • Climate Change & Sustainability
  • Transportation Safety
  • Sexual Harassment and Assault

• Next prep meeting: Tues, Apr 17th @ 5pm in 50-220
Hunting Ground Screening & Panel

• Tomorrow! @ 7:30pm in 4-237
  • There will be food
  • RSVP at tinyurl.com/MIT-HuntingGround

• Focusing on the problem of sexual misconduct on college campuses and what you personally can do about it
  • Esp. 2 bills in MA Statehouse that can be part of the solution

• Screening of “The Hunting Ground” followed by panel
  • Panel members include a student, VPR, outside advocates for the bills, and a staffer from one of the bill’s sponsors
Rally Against Sexual Violence

• Next Tues, Apr 10 @ 12 noon – 1pm at MA Statehouse
  • MIT meeting at E25 @ 11:30am to head via T to Statehouse together
  • Rally specifically in support of the 2 bills
    • S.2203 – Putting Title IX guidelines into state law to improve the process by which colleges deal with incidents
    • H.4159 – Requiring colleges to administer a campus climate survey to better understand the problem on their campuses
• Poster making in Lobby 10 day before (Mon, Apr 9)
  • We’ll provide materials!
• Indicate interest via same RSVP form
  • tinyurl.com/MIT-HuntingGround
Next EAB Meeting:

TBD

Email if interested:
gsc-eab@mit.edu
HOUSING AND COMMUNITY AFFAIRS

Malvika Verma and Nicholas Triantafillou
Co-Chairs
gsc-hca@mit.edu
MUDDY CHARLES PUB

Alex Genshaft
gsc-muddy-chair@mit.edu
The Muddy Wants You!

This Saturday:

Relay for Life 4/7 6pm @ Johnson Ice Rink – join our team:
  Friends of Brooke Williams

Be an extra in MIT News Muddy Video
  4/7 1pm @ The Muddy!

Join and Run a small company! Come to our next meeting 4/9! Elections!
The Muddy Wants You!

Join us as we continue our 50th anniversary celebration with Spring Pub Night 5/24 @ 6pm!!!

Host a Muddy Mondays with us muddy-activities@mit.edu

Join and Run a small company! Come to our next meeting 4/9!
After the GCM

Come hang out at the Muddy!!

We’ll have wings & dumplings!!
OPEN FLOOR