General Council Meeting
March 7, 2018

Sarah Goodman, GSC President
Lisa Guay, GSC Vice President
Orpheus Chatzivasileiou, GSC Secretary
Krithika Ramchander, GSC Treasurer
Quorum check
Approve February Minutes

• Found on GSC website and GCM announcement email
New Faces

• Welcome to General Council!
MIT FINANCES AND CAPITAL PLANNING

Israel Ruiz

Graduate Student Council
March 7, 2018
Financial Resources – Net Assets

- $0.2B (1960)
- $0.4B (1970)
- $0.6B (1980)
- $1.5B (1990)
- $10.3B (2010)
- $19.1B (2017)
Operating Activities

- Revenue
- Expenses

- 1960: $0.1B
- 1970: $0.2B
- 1980: $0.4B
- 1990: $1.1B
- 2000: $1.3B
- 2010: $2.7B
- 2017: $3.6B

- 1960: $0.1B
- 1970: $0.2B
- 1980: $0.4B
- 1990: $1.1B
- 2000: $1.3B
- 2010: $2.4B
- 2017: $3.5B
Operating Results

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>$114M</td>
</tr>
<tr>
<td>2009</td>
<td>$183M</td>
</tr>
<tr>
<td>2010</td>
<td>$280M</td>
</tr>
<tr>
<td>2011</td>
<td>$180M</td>
</tr>
<tr>
<td>2012</td>
<td>$246M</td>
</tr>
<tr>
<td>2013</td>
<td>$278M</td>
</tr>
<tr>
<td>2014</td>
<td>$206M</td>
</tr>
<tr>
<td>2015</td>
<td>$180M</td>
</tr>
<tr>
<td>2016</td>
<td>$77M</td>
</tr>
<tr>
<td>2017</td>
<td>$88M</td>
</tr>
</tbody>
</table>
MIT’s Financial Structure – FY2017

Revenues

- Unrestricted GIB Revenues (Tuition, F&A, fees & services, etc.)
  - $1,596M
- Sponsored Research Revenues
  - $1,469M
- Auxiliary Revenues
  - $128M
- Restricted, Designated Funds
  - $359M

Expenses

- General Institute Budget (GIB)
  - $1,596M
- Sponsored Research Direct Expenses
  - $1,498M
- Auxiliary Expenses
  - $138M
- Designated Uses
  - $231M

FY2017 Statement of Operations

Revenues = $3,551.8M
Expenses = $3,464.0M
FY2017 results of operations = $87.8M

Note: Research expenses exceeding revenues is primarily the result of internally funded research. Auxiliary deficit primarily driven by Technology Review and Housing.
Net Assets / Campus Operating Expenses

- 1960: 2.6x
- 1970: 2.7x
- 1980: 2.1x
- 1990: 2.3x
- 2000: 8.4x
- 2010: 6.3x
- 2017: 7.6x
Campus Revenue Mix

<table>
<thead>
<tr>
<th>Year</th>
<th>Revenue</th>
<th>Fees, Services &amp; Other Revenue</th>
<th>Current Use Gifts &amp; Pledge Payments</th>
<th>Investment Income</th>
<th>Research Revenue</th>
<th>Net Tuition Revenue</th>
<th>Auxiliaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>1981</td>
<td>$328M</td>
<td>13%</td>
<td>9%</td>
<td>9%</td>
<td>9%</td>
<td>56%</td>
<td>5%</td>
</tr>
<tr>
<td>1991</td>
<td>$688M</td>
<td>15%</td>
<td>10%</td>
<td>13%</td>
<td>10%</td>
<td>46%</td>
<td>6%</td>
</tr>
<tr>
<td>2001</td>
<td>$1,118M</td>
<td>14%</td>
<td>12%</td>
<td>22%</td>
<td>9%</td>
<td>36%</td>
<td>6%</td>
</tr>
<tr>
<td>2011</td>
<td>$1,922M</td>
<td>13%</td>
<td>15%</td>
<td>26%</td>
<td>9%</td>
<td>32%</td>
<td>5%</td>
</tr>
<tr>
<td>2017</td>
<td>$2,549M</td>
<td>14%</td>
<td>12%</td>
<td>31%</td>
<td>12%</td>
<td>28%</td>
<td>5%</td>
</tr>
</tbody>
</table>
Funding a Flexible MIT Future

Fiscal 2017
Endowment: $14.8B

- Unrestricted General
  - $1.0B
  - 6%

- Unrestricted Designated
  - $3.4B
  - 23%

- Restricted Scholarships
  - $1.6B
  - 11%

- Restricted Fellowships
  - $1.0B
  - 7%

- Restricted Other
  - $4.2B
  - 29%

- Restricted Professorships
  - $3.6B
  - 24%
Looking Ahead
Challenge: Constrained Federal Funding

![Graph showing the trend of Federal and Non-Federal funding over time. The graph illustrates the percentage of Federal funding compared to total funding, with a noticeable decline in Federal funding from the 1950s to the 1970s, followed by a rise in Non-Federal funding from the 1990s. The source of data is MIT Institutional Research.](image)
Challenge: Investment Outlook

Endowment returns have typically followed macroeconomic trends.

Source: MIT Office of Treasury and Planning
Challenge: Maintain Competitiveness
Cumulative Growth in Revenues and Expenses

Adjusted* Campus Non-Research Growth Index

* Financial aid moved to expense
Campus Facilities and Capital Planning
Historical Campus Space Growth

Note: Figures include Campus nasf only. Excludes off-campus spaces (Lincoln Lab, Bates, Endicott House, etc.)

* Includes an insignificant amount of Services and Administration space

** In FY50, campus had 1.5M of NASF
Campus Space – 2000-2010

Campus gross square footage:
FY00: 9.4 million gsf
FY10: 11.9 million gsf
Campus Space – 2010-2017

Land, Buildings, & Equipment (net)
- FY00: $3.4B
- FY10: $2.3B
- FY17: $.7B

Borrowings
- FY00: $3.3B
- FY10: $1.7B
- FY17: $.3B

Capital Renewal Need
- FY00: $1.9B
- FY10: $1.6B
- FY17: $.9B

Campus gross square footage:
- FY00: 9.4 million gsf
- FY10: 11.9 million gsf
- FY17: 13.1 million gsf
Note: Expendable net assets to debt ratio calculated per Moody's methodology.
# Capital Plan

<table>
<thead>
<tr>
<th>Approved Plan</th>
<th>Total Capital Expense</th>
<th>New Debt Through 2020</th>
<th>New Debt 2020-2030</th>
<th>Required Fundraising Through 2020</th>
<th>Required Fundraising 2020-2030</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 2013</td>
<td>$5.2B</td>
<td>$1.7B</td>
<td>$1.3B</td>
<td>$1.0B</td>
<td>$1.4B</td>
</tr>
</tbody>
</table>

By 2020:
- ~$1 billion of fundraising
- ~$1 billion of debt
- $40 million in maintenance budget (2020)

Plan represents 50%/50% fundraising/debt assumption
**Investment priorities**

- Capital Renewal
- Comprehensive Upgrade
- New Construction

**Investment stream**

- Academic/Research – 30%
- Student Life – 30%
- Infrastructure – 40%

**Planning horizon**

- **Complete** $0.5B 10%
- **Committed Design & Construction** $1.7B 33%
- **Working Scenarios** $0.8B 15%
- **Planning** $2.2B 42%

- **Committed: $2.2B**

**Pie chart**

- New construction 25%
- Infrastructure systems renewal 30%
- Comprehensive building upgrades 35%
- Utility Renewal 10%

**Bar chart**

- FY13
  - Complete $0.5B 10%
  - Committed Design & Construction $1.7B 33%
  - Working Scenarios $0.8B 15%
- FY18
- FY20
  - Planning $2.2B 42%
- FY30
Capital Projects Summary

Completed Since 2012
1. David H. Koch Childcare Center (W64)
2. Great Dome Restoration (10)
3. Ralph Landau Building (66)
4. MIT Chapel (W15)
5. Kresge Auditorium (W16)
6. Morris and Sophie Chang Building (E52)
7. The Simons Building (2)
8. Sam Tak Lee Building (9)
9. Building 31
10. Theater Arts Building (W97)

Under Construction
11. MIT.nano (12)
12. MIT Museum
13. Innovation and Entrepreneurship Hub, Forum, and Admissions (E38)
14. Graduate Tower and Childcare (E37)
15. Open Spaces
16. New House Dormitory (W70)

In Design
17. Vassar Street Dormitory

In Planning
18. Metropolitan Warehouse (W41)
19. Green Building (54)
20. Porco Boathouse (W8)
21. Music Building
22. Wind Tunnel (17)
23. School of Engineering Main Group Expansion
Purpose

Determine the ideal structure and scope of the diversity and inclusion efforts of the GSC, and develop a proposal to enact the necessary changes so that the GSC can better support sustained engagement on diversity and inclusion for many years to come.
Timeline of FDIWG so far

• Fall: Informal discussions with members of DIS and other stakeholders
• December: Formed FDIWG
• January: Series of meetings on five major themes
  • Advocacy and statements
  • Communication and community
  • Relationships with student groups
  • Relationships with MIT’s Administration
  • Relationships within the GSC
• February-March: Decision-making workshops
  • Identification of all possible actions for preliminary recommendations
  • Assessing priority and feasibility of each
  • Gathering external feedback
• Full list (please comment on it!) at https://docs.google.com/document/d/1hDaiuCVN8RO230-Qs_Dek5b1Ov8n6zJGWeGlMo9gBS4/edit
Preliminary Recommendation Themes

• D&I Representation on ExComm
  • Broad agreement on a full voting D&I member of ExComm
  • More on this later!

• D&I Representation on Council
  • Clear need for improvement to At-Large process, difficult implementation

• Better Alignment across GSC Committees/Boards
  • Outreach/D&I Liaisons to Committees and Boards

• Statements on D&I/Community Values
  • Alignment with parallel ExComm discussions on statements
  • “D&I Platform” and value statement to inform advocacy priorities
Preliminary Recommendation Themes

• More Outreach to Student Groups
  • Conduit Assembly, started this year, is a great initiative
  • Amplification of student voices to administration

• Cooperation with Larger Institute Initiatives
  • Nominations Board can help get graduate students in decision-making

• GSC Internal Structure
  • Is the best structure for D&I initiatives a subcommittee of HCA?
  • What would a new Standing Committee/Board look like?
  • Are there opportunities to reform internal HCA operations?
Deliverables

• March GCM
  • This presentation on preliminary recommendations
  • Open call for ideas to be included in a D&I Platform
  • Introduction of resolution to add D&I representation to the Executive Committee

• April GCM
  • Final working group recommendations and report
  • Preliminary values statement/D&I Platform points??

• Concurrent processes
  • ExComm deliberations on changes to Statement/Advocacy process
FDIWG Recommendations Open House

Monday March 19th
2pm-4pm (drop-in anytime)
GSC Office 50-220

Other ways of getting in touch and learning more:

- Email gsc-fdiwg@mit.edu
- Check out our google drive folder: https://drive.google.com/open?id=1oUzihZ3dwrmdyFD0_6ZCQs6rHsazgjlf
Diversity and Inclusion Platform Ideas

Fill out the google form!!!

https://goo.gl/forms/EqwQkKVjbgkeJuCk1
Legislative Process
Introduction of Legislation

Legislation introduced by author(s) 5 min

Q&A discussion 5 min total 1 min speaking limit

MOTION to suspend 2-session cycle and vote this session

VOTE on motion to vote now

VOTE Next GCM

VOTE This session

PASSES by simple majority
Voting on Legislation

Introduction by speaker (5 min)

DISCUSSION with intent to vote 5 min, 1 min/speaker

VOTE

MOTION to extend discussion (specify amount of time)

MOTION to table legislation Vote next GCM

MOTION to amend legislation (specify exact text)

Motions must be specific, seconded, and require simple majority to pass
## Voting outcomes

Chair decides the method and means of voting (Bylaws V.C.5)

<table>
<thead>
<tr>
<th>Yes &gt; No</th>
<th>Yes + No ≥ ½ Quorum</th>
<th>Outcome</th>
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</thead>
<tbody>
<tr>
<td>[✓]</td>
<td>[✓]</td>
<td>Approve</td>
</tr>
<tr>
<td>[✗]</td>
<td>[✓]</td>
<td>Legislation dies</td>
</tr>
<tr>
<td>[✓]</td>
<td>[✗]</td>
<td>Legislation tabled</td>
</tr>
<tr>
<td>[✗]</td>
<td>[✗]</td>
<td>Legislation tabled</td>
</tr>
</tbody>
</table>
64.GSC.6
POLICY PLATFORM UPDATE

External Affairs Board
Background

- Discussions for additional policy platform updates in November & December

- The following changes were approved by the External Affairs Board on December 14th

- Unless otherwise mentioned, all the items are prefaced by “The GSC firmly supports”
Rights and Diversity

• Protecting the rights of all students regardless of race, color, sex, sexual orientation, gender identity and expression, religion, disability, age, genetic information, veteran status, ancestry, employment status, marital status, national or ethnic origin, or immigration status.

• New Item:
Protecting open and equal access to the internet.
Quality of Life

• Policies that effectively prevent sexual harassment and assault misconduct, provide resources and support for survivors, and result in fair and timely investigations with appropriate consequences for perpetrators.

• Policies and developments that increase the availability, quality, affordability, and safety of transportation services and infrastructure used by students.
Quality of Life (cont.)

- New Item:
  Provision of convenient, fair, and safe restrooms for graduate students of all gender identities.

- New Item:
  Policies, programs, and activities that improve the relationship between MIT and the local community.
Quality of Life (cont.)

- New Item: Efforts to protect the environment.

- New Item: Measures that enable the MIT community and all individual members to decrease their carbon footprints.
Civic Engagement and Voting Rights

• New Item:
  Allowing international students to vote in municipal elections.

• New Item:
  Adoption of voting methods that more accurately reflect the preferences of voters.
Higher Education Funding

- Efforts to maintain and/or increase the amount of state and federal funding provided for colleges and universities in the United States.

- Actions take to promote affordable tuition and low student loan interest rates. Policies and programs that ensure higher education is affordable for all.
Research and Development Funding

- Policies that encourage public and private investments in research and development **in order to improve the competitiveness of the United States**.
International Student Issues

• All measures that make more employment opportunities and more employment-based visas (particularly H-1B) available to international students who obtain their graduate degrees in the US.

• New Item: Allowing students at US universities to apply for US citizenship.
Promoting Research

- **Efforts supporting** open access to publications resulting from federally funded research.

- **Replace:** Efforts by lawmakers to take action on issues raised by the scientific community that are crucial to society’s well-being, including, but not limited to, climate change and sustainability.

  With 2 separate points: Taking action on issues raised by the scientific community. & Research on issues crucial to society’s well-being.
Promoting Research (cont.)

- Replace: **Strengthening ties between policy makers and experts in order to take full advantage of the investments by the federal government in research by using research findings to inform policy decision making.**
  
  With 2 separate points: **Strengthening ties between policy makers and experts. &**
  **Using research findings to inform policy decision making.**
Promoting Research (cont.)

• New Item:
  Efforts to promote the study and monitoring of climate change and its effects.

• New Item:
  Proactive actions to mitigate the effects of climate change, including but not limited to the reduction of greenhouse gas emissions.
64.GSC.7 RESOLUTION TO APPOINT THE DIVERSITY AND INCLUSION SUBCOMMITTEE CHAIR TO THE EXECUTIVE COMMITTEE

Future of Diversity and Inclusion Working Group

7 March 2018
Rationale for ExComm representation

- Increases breadth of representation in decision-making processes, especially at the leadership level
- Creating a more direct link between DIS and other parts of the GSC (advocacy, outreach, community building, …)
- Ensure that GSC continues to foster inclusion and equity on campus
Technical Background

• The GSC’s Executive Committee (ExComm) consists of:
  • Officers
  • Committee/Board Chairs
  • Persons appointed by Council

• This resolution uses Council’s power to appoint people to ExComm (GSC Bylaws II.G.1)
What does the Resolution do?

Passing the Resolution would mean that Council appoints the Diversity and Inclusion Subcommittee (DIS) Chair as a member of the Executive Committee.

Additional details:
• The Resolution mandates that the DIS Chair elections follow the procedure in Bylaws II.D.1.
• Oversight mechanisms in the GSC Bylaws relevant to ExComm members would also apply here (Bylaws II.E and II.F).
Nominations

- Elections happening on April 4th

Now - March 30th
Submit your nominations for GSC Officer Positions

- You can nominate yourself or others!
Officer updates
GSC Statement Approval Process

- Executive Committee is taking a look at how the GSC is currently able to approve statements and how we might be able to expedite/improve that process
- Currently, statements are passed either
  - Through Council (takes 1-2 months)
  - Through the External Affairs Board based on the Policy Platform (faster, but only works for specific topics)
- Developing suggested guidelines for how other committees can publish statements and what the approval process would look like
- Would involve platform documents passing through Council
Grad Housing

- Grad Housing Working Group in the final stretch
  - Need to finalize 3-year review process
    - Walked through the 1st draft, need to finalize
  - Need to finalize the text of the final report

- Implementation team going on 2nd round of meetings with grad dorms
  - Monday, March 5, 6pm – Edgerton (common room)
  - Friday, March 9, 8am – SidPac (multi-purpose room)
  - Monday, March 12, 6pm – 70 Amherst (basement common room)
  - Tuesday, March 13, 8am – Tang (24th floor common room)
Addressing food insecurity

- SwipeShare – Undergraduate Association program that graduate students can use
- Family food grants
  - Administered by Naomi Carton
  - Currently working on publicity
Council Rep Funding Update

• Sponsored last cycle:
  • IDSS Ski Trip
  • ANS Australia Day Party
  • INFORMS Welcome Back Breakfast (ORC)
  • HST January TGIF
  • HST Speakers & Cart
  • Biology Diversity Town Hall
  • GAME Muddy Monday (MechE)
  • Thirsty Ear & Sidney Pacific Paint Night
  • Eastgate Town Hall
  • CEE Pizza & Game Night
  • GEA Board Game Night (Econ)
  • ChemE Grad Student Social
  • Math Game Social
Reminder for Council Rep Funding

- **New cycle Feb 16th – Oct 15th**
- Available to all Council members except those who are members by virtue of their GSC position
  - i.e. Everyone but committee/board and some subcommittee chairs
- $150/rep/term or $250/rep/term with GSC or Institute committee involvement
- Double your $150 if you collaborate with a rep outside your department
- Events/items must be accessible to entire constituency
- Program info: [http://gsc.mit.edu/funding/departmental-funding](http://gsc.mit.edu/funding/departmental-funding)
- Application: [http://mitgscapp.knack.com/funding#applications/councilrepfund/](http://mitgscapp.knack.com/funding#applications/councilrepfund/)
- Questions? Email gsc-vp@mit.edu
Committee Updates
Event Updates: Taste of Series

Two sets of tables with the same dishes
One dedicated line for reusables

2/20 Tuesday
3/15 Thursday

GREAT SUCCESS

gsc-ac@mit.edu
Coffee Hour

HAPPY HOUR

Next coffee hour
Monday: 3/12
7PM, Stata Center Forbes cafe
Grad Gala Updates

- 170 tickets remaining
- Ticket sales close on next Monday
Upcoming Events

• Battle of Bands
  • April 5 7pm at Morss Hall
  • Band signup open until 3/19
• Arts Event (May)

• Casino Night? Boda Borg??
ACADEMICS, RESEARCH, AND CAREERS

Pat O’Shea and Richard Zhang
Co-Chairs
gsc-arc@mit.edu
March 2018 GCM Meeting ARC Updates

• Profs-On-Tap
  - Dale Fried (CEO of 3DEO; MIT Lincoln Lab) on 02/28
  - Well coordinated by Sridipta and Alex
  - First Professional onboard
  - Full house
  - Lively discussions on entrepreneurship, spectroscopy and wave scattering
  - March 13th@5pm: Prof. Bill Aulet (Director of Center for MIT Entrepreneurship)
Welcoming MIT VISTA as the newest ARC sub-committee

- Voted at our last ARC meeting to bring them on as a sub-committee
- Already working with them on advertising and events
  - This includes posters (already meeting the new logo standards)
- Richard is currently serving as a grad student liaison on the committee
- Email: vista-board@mit.edu
March 2018 GCM Meeting ARC Updates

• Academic Interview Panel Discussion
  • Collaborating with GECD and VPR to put together a panel on Academic Interviews and Offers
  • Great panel overall with over 150 in attendance
  • Lauren provided video support and the GSC audio equipment was used

• MITAA
  • Reinvigorating crowdfunding for MIT Travel Grant through grad student gifts and a partnering donor
March 2018 GCM Meeting ARC Updates

• Professional Development Working Group
  • Currently collecting data from grad students on departmental practices
  • Working with OGE and GECD on better organizing and managing graduate PD at MIT
  • WE NEED YOUR HELP!
    • We need help from Departmental reps collecting more information from your departments
ASSOCIATION OF STUDENT ACTIVITIES

Kelsey Becker
ASA President
asa-exec@mit.edu
DIVERSITY AND INCLUSION SUBCOMMITTEE

Ty Austin
DIS Chair

gsc-diversity-officers@mit.edu
Diversity and Inclusion Subcommittee (DIS)

Graduate Student Council

Department and Inclusion Subcommittee (DIS)
In A Nutshell
DIS in Nutshell

**MAY 2017**
- **Diversity Subcommittee Created**

**JULY 10, 2017**
- **FIRST GENERAL MEETING!!**

**AUGUST 31, 2017**
- **OGE URM Welcome Reception**
  - Part of GSC 2017 Orientation with GSOC

**AUGUST 16, 2017**
- **Charlottesville Tragedy Statement**
  - Jointly with EAB and UA

**SEPTEMBER 10, 2017**
- **First DCI Team Meeting**

**OCTOBER 6, 2017**
- **“Muddy Series” Event**
  - First OWOM Gathering

**NOVEMBER 2, 2017**
- **Scholars on Tap**
  - Giving URM and Women Graduate Students Exposure to Post-Doc life from the viewpoint of the MLK Scholars
  - Only two departments had existing conduits:
    1) Biological Engineering
    2) Sloan School of Management

**NOVEMBER 15, 2017**
- **DIS Fall Conduit Assembly**
  - 28 Graduate Conduits from 23 different schools assembled to discuss the State of Diversity and Inclusion at MIT.
Graduate Student Council launches inclusion initiative in the news.

JANUARY 29, 2018
DCI in the MIT News
DIS DCI Fall Conduit Assembly mentioned in the news

FEBRUARY 7, 2018
DCI in the MIT News
DIS DCI Fall Conduit Assembly mentioned in the news

FEBRUARY 8, 2018
NEW DIS MEETING SPACE
DIS General Meetings move to Stella Gallery

FEBRUARY 7, 2018
“Speaking Truth To Power!” with Dr. Cornel West
Dr West came on campus to discuss institutional Provincialism in higher education.

FEBRUARY 8, 2018
MORE DIS PRESS

Harvard Divinity Professor encourages moral growth in MIT address

DIS In A Nutshell

Graduate Student Council of the Massachusetts Institute of Technology

MIT News
Meet the DIS Family!!

OFFICERS

Ty Austin
Chair

Malcolm Rio
Vice Chair

Satish Gupta
Treasurer

OWOM REPRESENTATIVES

Arthur Brown
URM Representative

Jane Heyes
GW@MIT (Women’s) Representative

Jimmy Kaczmarek
Religious Life Representative

Sea Hoon Kim
International Representative

Paula Countouris
At-Large LGBTQAI+

COORDINATORS

Claire Duvallet
At-Large DCI Coordinator

German Parada
At-Large DCI Coordinator

Danielle Cosio
At-Large DCI Coordinator

Michael McClellan
At-Large Development

Arolyn Conwill
At-Large Development

FUTURE of DIVERSITY and INCLUSION

Graduate Student Council
of the Massachusetts Institute of Technology
Permanent Initiatives (branches) of DIS

OUTREACH
ONEWorldONEMIT (OWOM)

DEVELOPMENT
Department and Classroom Inclusion (DCI)
About the DCI Initiative

- The called Department and Classroom Inclusion (DCI) is a new diversity and inclusion initiative launched by the Graduate Student Council’s Diversity and Inclusion Subcommittee (DIS)

- **DCI** is a peer-to-peer initiative aimed at establishing Diversity Department Representatives, or **conduits**, in all graduate academic departments and programs institute-wide.
Where WE currently stand.....

Previous conduit infrastructure (September 2017)....
  2 departments, 3 conduits

Conduit infrastructure (November 15, 2017)!
  23 departments, 28 conduits

Current conduit infrastructure (February 2018)!
  25 departments, 32 conduits
Meet The Conveners

SLOAN SCHOOL OF MANAGEMENT
MANAGEMENT:
Amaka Nenji

SCHOOL OF ENGINEERING
Alidi Gupta
HEALTH SCIENCES AND TECHNOLOGY (HTS)

SCHOOL OF SCIENCE
Allena Mistral Goren (Interim)
CHEMISTRY:

SCHOOL OF HUMANITIES, ARTS
AND SOCIAL SCIENCES (SHASS)
Nasir Almasri
POLITICAL SCIENCE

SCHOOL OF ARCHITECTURE AND PLANNING (SA+P)
Emily Watlington
ARCHITECTURE
Roles & responsibilities as conduits

**Representation**
Conduits should strive to **REPRESENT** the graduate peers of their department.

**Communication**
Conduits should **COMMUNICATE** between GSC, department leadership, and graduate students in their departments.

**Collaboration**
Conduits **COLLABORATE** and share diversity, equity and inclusion experiences and findings with Conduits in other departments.

**Establishment**
Conduits work to **ESTABLISH** diversity, equity and inclusion best practices within their departments.

**Accountability**
Conduits advocate for holding leadership and peers **ACCOUNTABLE** to their commitment for a diverse, equitable and inclusive department.
We aim to identify common challenges and successes across departments regarding diversity, equity, and inclusion (DEI).

- **Does your department have a diversity staff member or diversity committee?**
  - Yes: 30
  - No: 40
  - I don't know: 30

- **Does your department have a staff member dedicated to diversity outreach and/or initiatives?**
  - Yes: 28.6%
  - No: 33.3%
  - I don't know: 14.3%
  - Not really, but many of the staff are trying...
  - A group is newly being formed
  - We only have 1 staff member, really, so she is in charge of those things...
  - We have a diversity committee con...
  - New faculty committee

- **Does your department survey students on diversity and inclusion?**
  - No surveys at all: 42
  - I don't know: 26
  - Stand-alone diversity survey: 11
  - Part of existing survey: 21

- **Does your department have a diversity statement?**
  - Yes: 42.9%
  - No: 42.9%
  - I don't know: 11.1%
  - We have a statement on students with disabilities on the admissions page, but not other kinds of diversity
  - It does, but we don't really think it's the best statement and are trying to get it edited.
Conduits lead us toward **Institute-wide change**

- **Department Diversity Statements**
  - 2016-17

- **Department and School-wide Diversity Best Practices**
  - 2018-19

- **Establishment of Conduits and Dept. Surveys**
  - 2017-18

- **Institute-wide Diversity Best Practices**
  - 2020
Where DIS Stands.....

- More adequate access to ExComm (immediate concern)
- Independent platform for diversity, equity and inclusion statements
- Internal support regarding funding. Especially large Initiatives such as DCI
- Revamp the current structure of D&I in GSC
THANK YOU!!
MUCH MORE TO COME :-)

DIS In A Nutshell

Graduate Student Council
of the Massachusetts Institute of Technology
EXTERNAL AFFAIRS BOARD

Peter Su
External Affairs Board
gsc-eab@mit.edu
Prep For DC Trips

- NAGPS Spring Legislative Action Days (LAD) – 3/10-13
- AAAS Catalyzing Advocacy for Science and Engineering (CASE) – 3/18-21

- Topics:
  - Federal Research Funding
    - Additional emphasis on infrastructure funding
  - Immigration
  - Gun Violence Research
  - Higher Education Act & Education Reform
Prep for MA Statehouse Visit

- You can still join the team going!
  - Exact time determined by who’s going

- Topics:
  - Election Day & Automatic Voter Registration
  - Sanctuary Policies & Immigration
  - Climate Change & Sustainability
  - Sexual Harassment and Assault

- If interested, email gsc-eab-state@mit.edu
Sexual Misconduct Advocacy w/ GWAMIT

- Bill in Statehouse (S.2203) has already passed State Senate

- Coordinating advocacy efforts with GWAMIT & bill sponsors to mobilize MIT students

- If interested:
  - Strategy meeting: Tomorrow (Thurs, 3/8) @ 7pm in 50-220
  - Email gsc-eab@mit.edu & gwamit-exec@mit.edu
Upcoming Meetings

• Sexual Misconduct Strategy Meeting: Thurs, Mar 8 @ 7pm in 50-220
• Federal Affairs: Thurs, Mar 15 @ 5pm in 50-220
• Public Outreach: Tues, Mar 20 @ 6pm in 50-220
Next EAB Meeting:

Thursday, March 22\textsuperscript{th} at 5:00pm
GSC Office (50-220)

gsc-eab@mit.edu
HOUSING AND COMMUNITY AFFAIRS

Malvika Verma and Nicholas Triantafillou
Co-Chairs
gsc-hca@mit.edu
March 2018 GCM Meeting HCA Updates

- Stipend recommendation committee has finished its work for this year!
- Working with the new Dining director on ways to combat food insecurity
- HCA meeting is on 3/12 at 5:30 pm in 50-220
Muddy Board

• Event with Alumni Association on Thursday, 5/24
• Currently recruiting voting members of the Board!
• Email gsc-muddy-chair@mit.edu if interested!

• Next meeting Monday 3/19 at 6:30 pm in the GSC Office (50-220)
OPEN FLOOR