General Council Meeting Agenda  
November 7, 5:30 PM in 32-155

1. Introduction, Dinner, New Faces (5:30 – 5:40 PM)  
   a. Quorum Check  
      i. 44 people are here. We have quorum.  
   b. Approval of September GCM Minutes  
      i. Approved.  
   c. New Faces  
      i. MechE Rep, Civil Rep, BioEng Rep  

   a. Committee by Office of Vice Chancellor  
   b. Committee made up of faculty, staff, undergraduate and graduate students  
   c. Decentralized nature of resources for career exploration at MIT  
   d. CAPD (Career Advising and Professional Development), from GECD  
   e. Understaffed advisory group  
   f. Fall Career Fair – student led activity  
   g. Changes recommended to the Vice Chancellor’s Office  
   h. Improvement in resources for all students  
      i. Timeline: Interim Report in August ’18, Final Report in late December ’18/January ’19  
   j. Data of 2017 survey, before committee was constituted  
      i. 74% - Strongly/Somewhat Agree  
      ii. 26% - Ambivalent/Dissatisfied  
   k. Representation of the current data across  
      i. All graduate level programs  
      ii. Ethnic/Gender groups  
   l. Response Rate – ~22%  
   m. Data on Resources to explore career –  
      i. Utilization v/s Usefulness of the resources  
   n. Opportunity to have ‘Career Exploration’ Fair
i. Need for graduate students - Field selected, but not career (academic/non-academic)

ii. Different timings for undergraduate and graduate exploratory fairs

o. Usefulness across different majors
   i. Mostly focused on undergraduates
   ii. Choice of career options – job, medical school or graduate degree

p. Opportunity to develop ‘Career Exploration’ edX course
   i. Mostly focused on undergraduates
   ii. Might be helpful for graduate students

q. Engagement of alumni in helping students think through career options

r. Present Scenario
   i. Focused on Fall Career Fair

s. Graduate Student Internships
   i. 60% of those who responded, did internships
   ii. Data might be biased, since MBA, EECS, MEng programs having requirements for an internship
   iii. Reasons for lower numbers
      1. On-campus work due to RA
      2. Expectations of Advisor
      3. Expectations and anxiety of student
      4. Complexity for International students

iv. Requirement –
   1. No. of PhD students at MIT >> No. of academic positions
   2. Option to change careers, from academic to non-academic
   3. Networking for future collaborations

v. Real-time polls
   1. Poll for departmental representation
   2. Poll for requirement of internship for graduate students
vi. Need of the hour

1. Change faculty/students’ perception on internships

Q&A –

Q: Challenges to find career exploration resources

i. Linguistics and Philosophy – No resources at Career Fair; too focused on CS; No support from faculty
   Comments by Dave: Concurrence of the same idea, and the

ii. Hard to find matches on CareerBridge

iii. TPP – Federal/State Government connections are tough for the students

iv. MechE – Career Fair focused towards undergraduates; complexity for international students
   Comments by Dave: Possibility for streamlined processes for international students' internships by Government and Department

v. Mathematics – Companies do not send people related to Mathematics, or people focused on statistics, data or coding

Q: Possible solutions – Centralized Career Exploration?

vi. Department-wise mailing list focused on conferences or job opportunities
   Master Calendar for job opportunities
   Exhaustive list of opportunities at one place
   Comments by Dave: Selective mailing list to choose from, and subscribe to

Q: Dedicated personnel at the department level?
   Comments by Dave:
   - Central office is understaffed
   - Departmental or other staff dedicated for the purpose
   - Possibility of money raised from Career Fair directed to career exploration programs

Q: Plans of Committee to reach out to faculty to allow students to go for internships?
Comments by Dave:

- Yes
- Making plans to describe the pros of the internships to the faculty
- Include the data and the advantages in the final report

   a. Kauffman Teaching Certification Program
      i. Extracurricular Credits related to Teaching to be included on the official transcript
      ii. Possibility to reconsider the decision from the Office of Vice Chancellor to include the certificate program on transcript
   b. Other Certificate Programs to be included on Transcript
      i. Unanimous decision to include on the transcript
      ii. Importance of reflecting on transcript – Diverse views
         1. People may not look at transcript
         2. Industry asking for transcript
   c. Inclusion of Certificate programs as Credits
      i. Advisor needs to approve then, and might not be willing to do so
   d. Engage – DSL – Extracurricular System
      i. Transcript of Extracurricular Activities
      ii. KTCP may be included on that outside lab/class Transcript

4. The Future of MIT Commencement (6:20 – 6:40 PM)
   a. Background
      i. Too long ceremony
      ii. Killian Court not built for so much people (1 student + 4 guests)
      iii. Option for Doctoral students – Hood + Diploma at the same time
      iv. Split by schools – Might lower the number of people for smaller schools
      v. Commencement Speaker at Killian and Degree Handling at separate venue(s)
b. Comments –
   i. Description of ceremony at different schools
   ii. Separate commencements for different schools spread over different slots over hours/days, all at Killian Court
   iii. Segregation by degree type –
      1. Disparity in funding might be there
      2. Different for different schools
   iv. Multi Day ceremony combining larger and smaller schools making equivalent sized groups, and having different speakers
   v. Killian Court –
      1. Highlighted multiple times, since it is the ‘face of MIT’
      2. Must have the commencement there
      3. Can move into different place to hand out diplomas
      4. No other place as aesthetic as Killian Court for the ceremony
   vi. Not to split Masters and PhD (graduate) students
   vii. Commencement Speaker –
      1. Have speaker dedicated to the field by the school
      2. One commencement speaker at the Killian Court
      3. No need of speaker
   viii. Against the split between hood and diploma for doctoral students
   ix. Less guest tickets will be fine
  x. Pain point for Entry/Exit –
    1. Long time to get in through security and be seated
    2. Need to arrive around 3 hours before the actual timing of the commencement
    3. Multiple entry/exit points to the Killian Court for easier movement
   xi. International Students
      1. Need less tickets, since might not have so many guests,
      2. Can split the tickets with other students
xii. Perspective of Administration – By President, GSC
   1. Splitting by degree type
   2. Single Commencement Speaker at venue other than Killian Court

xiii. Will Administration be receptive to the suggestions?
   1. Yes, mostly

xiv. Poll -
   1. Hooding + Diploma at same time on Thursday at Killian Court – Yes. Majority.

xv. Other feedback –
   1. Waiting for Sloan faculty to respond

5. College of Computing Discussion (6:50 – 7:10 PM)
   a. Skipped.

6. Committee Updates (7:10 – 7:15 PM)
   a. Orientation Committee – Peter
      i. Start earlier in Spring Semester
      ii. Feedback will be discussed soon
      iii. Elect this year’s OC Chair in December
   b. Council Rep Funding – Elaborated by Peter
      i. Dorm Representatives
      ii. Events organized across universities?
         1. No. Only restricted to MIT departments.
   c. Academics, Research and Careers –
      i. 2 Sessions of Roads to Academia –
         1. Kristala Prather, Abhijit Banerjee
         2. More Sessions in Spring
      ii. Profs on Tap at Thirsty Ear Pub, Nov 8.
      iii. Destressing Dissertation in 2nd week of January –
         1. Request for Volunteers
      iv. Panel for Industry jobs for PhD Students in December
   d. Activities Committee –
      i. Committee Rep Funding – Elaborated by Peter
      1. Dorm Representatives
      2. Events organized across universities?
         1. No. Only restricted to MIT departments.
i. Taste of Canada –
   1. Students with paper plates for Express Line

ii. Taste of Belgium – Morss Hall, Nov 27
   1. Request for people to paint at the event

iii. Paint Nite – Thirsty Ear – Oct 17

iv. GSC Ski Trip - Tickets Open

v. GSC Coffee Hour – Nov 5
   1. Participated by iREFS as well

vi. Arts Night – Dec 7

vii. Grad Gala – Apr 6
   1. Sampling done by Team in October
   2. Food – Extensive vegetarian options available
   3. Dance Floor, DJ – Good
   4. MIT Office in the process of signing the contract

e. Association of Student Activities Committee –
   i. Reorganization of the committee
      1. President, Secretary, Space Chair, Group Chair, Treasurer
      2. SAO – Advisory body
   ii. Open Positions in Group Committees
   iii. Comments – Difficulty for Departmental Graduate Student Committees to be recognized by ASA

f. Diversity and Inclusion Subcommittee
   i. Conduit Assembly
   ii. Recruitments next semester

g. External Affairs Board –
   i. Ivy+ Summit – Adding MIT and UChicago
      1. New Board of Directors for next year
   ii. NAGPS National Conference and Follow-Up
      1. Committee to put up by-laws
   iii. Election Day –
      1. Balloons
      2. Democrats at State, Republicans in Senate
      3. Diversity
4. Question 3 – Passed, and endorsed by GSC
   iv. Policy Platform - Open House Update on Nov 19
7. Open Floor (7:30 – 7:35 PM)
Upcoming GSC Meetings

<table>
<thead>
<tr>
<th>Committee</th>
<th>Date/Time</th>
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<tbody>
<tr>
<td>Academics, Research, and Careers (ARC)</td>
<td>Monday, 11/19, 5:30 PM</td>
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<tr>
<td>Visiting Students Association (VISTA)</td>
<td>Every Monday, 7:00 PM</td>
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<tr>
<td>Activities Committee (AC)</td>
<td>TBD</td>
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<td>External Affairs Board (EAB)</td>
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<td>Federal Affairs Subcommittee</td>
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<td>State and Local Affairs Subcommittee</td>
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<tr>
<td>Public Outreach Subcommittee</td>
<td>TBD</td>
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<tr>
<td>Development Subcommittee</td>
<td>Every Friday, 5:00 PM</td>
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<tr>
<td>Housing and Community Affairs (HCA)</td>
<td>Friday, 11/30, 3:30 PM</td>
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<tr>
<td>Off-campus Subcommittee</td>
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<tr>
<td>Sustainability Subcommittee</td>
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<td>Transportation Subcommittee</td>
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<tr>
<td>Diversity and Inclusion Subcommittee</td>
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<tr>
<td>Muddy Charles Pub</td>
<td>TBD</td>
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<tr>
<td>Orientation Committee (OC)</td>
<td>TBD</td>
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<tr>
<td>Executive Committee (ExComm)</td>
<td>Wednesday, 10/31, 6:30 PM</td>
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*Unless otherwise indicated, all meetings are in the GSC Office (50-220)

Upcoming General Council Meetings (GCMs)

Note: Dinner starts at 5:00 PM and meetings start at 5:30 PM

<table>
<thead>
<tr>
<th>Meeting</th>
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<tbody>
<tr>
<td>December General Council Meeting</td>
<td>Wednesday, 12/5, 32-155</td>
</tr>
<tr>
<td>No January General Council Meeting</td>
<td>Have a safe and happy holidays!</td>
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</tbody>
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