



Graduate Student Council

of the Massachusetts Institute of Technology

Resolution to Appoint the Diversity and Inclusion Subcommittee Chair to the Executive Committee

Author: Future of Diversity and Inclusion Working Group

Whereas the Graduate Student Council of the Massachusetts Institute of Technology (MIT GSC) serves to represent the graduate students on all matters pertaining to their general welfare; and

Whereas due to the temporary and ad hoc nature of past GSC initiatives, the GSC has experienced difficulty effectively promoting diversity and inclusion in the graduate student body and the Institute at large; and

Whereas the Future of Diversity and Inclusion Working Group (FDIWG), convened in December 2017, has identified recommendations to build and sustain diversity and inclusion initiatives within the GSC; and

Whereas the deliberations of the FDIWG indicate that having a full voting member of the GSC Executive Committee who coordinates and advises diversity and inclusion initiatives of the GSC will (a) increase breadth of representation in decision-making processes, (b) create a more direct link among GSC entities working on diversity and inclusion, and (c) ensure that GSC continues to foster inclusion and equity on campus; now, therefore, be it

Resolved, the Graduate Student Council exercises its power under Bylaws II.G.1 to appoint the Chair of the Diversity and Inclusion Subcommittee (DIS) as a full member of the GSC Executive Committee; and

Resolved, elections for the Chair of the Diversity and Inclusion Subcommittee will be governed by the process set forth in Bylaws II.D.1, with any references to “committee” being replaced by “Diversity and Inclusion Subcommittee” in all instances; and

Resolved, the Chair of the Diversity and Inclusion Subcommittee may be removed from their position as Chair of the Subcommittee following the procedure described in Bylaws II.E, with any references to “committee” being replaced by “Diversity and Inclusion Subcommittee” in all instances; and

Resolved, the Council oversight processes described in Bylaws II.F shall apply to the Diversity and Inclusion Subcommittee with any references to “committee” being replaced by “Diversity and Inclusion Subcommittee” in all instances; and

Resolved, the provisions of this Resolution shall also apply to any organization that is a successor to DIS as determined by the Council, with any references to “Diversity and Inclusion Subcommittee” being construed as referring to the successor organization in all instances; and

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Resolved, all Committee and Subcommittee operating procedures, including those of the Committee on Housing and Community Affairs and DIS, shall be amended to be consistent with the provisions of this resolution; and

Resolved, this Resolution shall have immediate effect and shall be in force indefinitely until repealed by the Council.