

General Council Meeting

April 4, 2018

Sarah Goodman, GSC President

Lisa Guay, GSC Vice President

Orpheus Chatzivasileiou, GSC Secretary

Krithika Ramchander, GSC Treasurer



Graduate Student Council
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Quorum check



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Approve March Minutes

- Found on GSC website and GCM announcement email

New Faces

- Welcome to General Council!



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Elections

- Candidates make 5 minute speech
- 1 minute/question with 2 minute responses/candidate
- Ranked choice voting



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FUTURE OF DIVERSITY AND INCLUSION WORKING GROUP RECOMMENDATIONS

Future of Diversity and Inclusion Working Group

4 April 2018



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Future of Diversity and Inclusion Working Group: DIS Excomm Proposal

- **THIS WILL BE VOTED ON in 10 minutes after our recommendations**
- **PLEASE PLEASE PLEASE stay and vote!**



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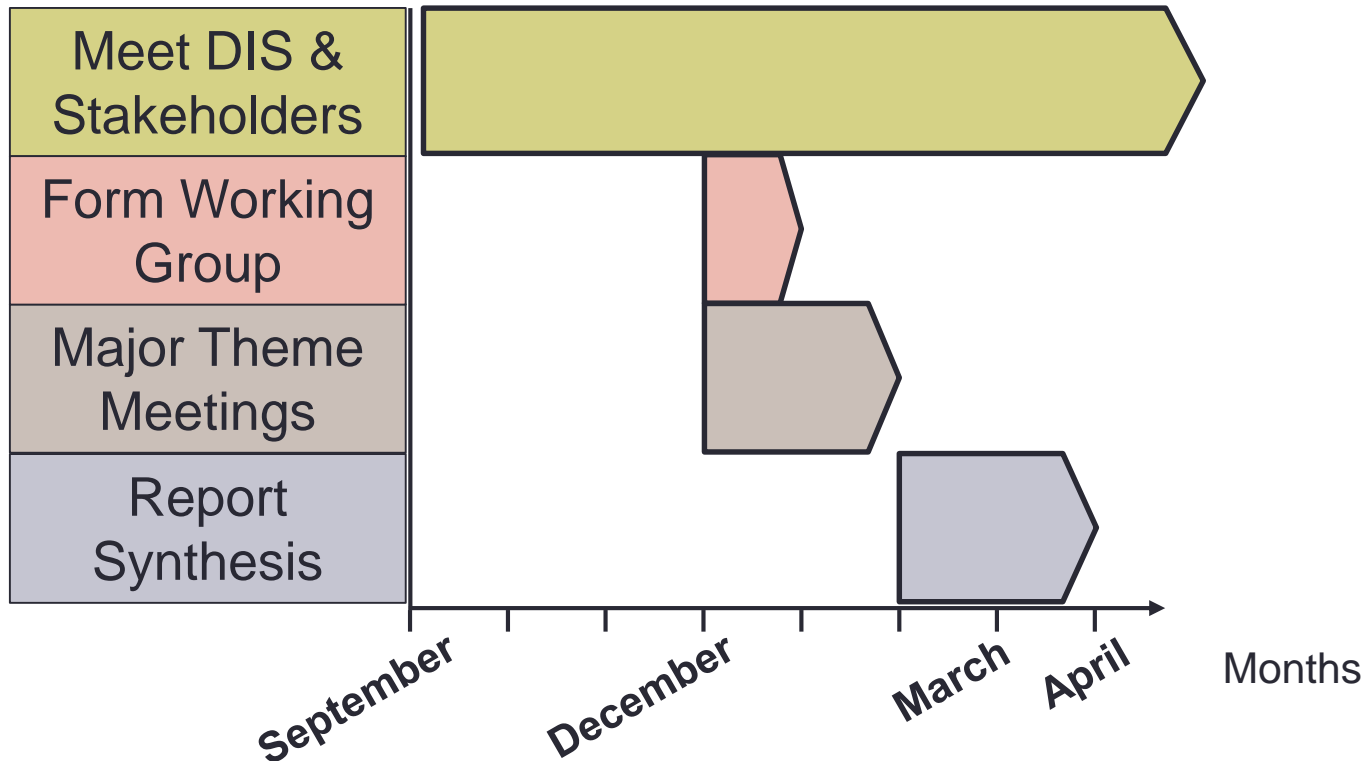
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Future of Diversity and Inclusion Working Group

- **Support sustained engagement for many years to come**
- Ideal structure and scope of GSC efforts
- Develop a proposal to enact necessary changes



Outline of Process



Five Main Themes

- I. Standing Committee or Board for Diversity Programs and Initiatives
- II. Community Values Platform and Statements
- III. Improve Representation on GSC
- IV. Amplify Underrepresented Voices in/through GSC advocacy
- V. Strengthen GSC Practices for Promoting Diversity and Inclusion



I. Create a Standing Committee or Board for Programs and Initiatives

- GSC should strategically re-organize community focused topics
 - HCA & DIS should decide early on in the 2018-2019 leadership if the scope of this will include HCA and DIS or DIS only.
 - **The result should be a standing Committee or Board to carry out diversity and inclusion programs and initiatives.**
 - There are multiple promising options for this structure
- In the meantime, pass the resolution appointing the DIS Chair to ExComm (64.gsc.7, introduced in March 2018)
 - **THIS MEETING! VOTE YES!!**



II. Community Values Platform and Statements

- **Community Values Platform**

- Process similar to that of the Policy Platform
- We recommend that the Community Values Platform include:
 - **Preamble outlining the values of the GSC**
 - **List of specific policies the GSC does or does not support.**

- **DIS writes and approves statements**

- Review process can be initiated by appropriate GSC leadership when additional input is needed.
- Statement approval process should clearly specify:
 - Who makes decisions or votes on its release and publication.
 - What information about the statement and issue must be provided as part of the approval process.
- ExComm currently thinking about this for Committees and Boards.
 - **We strongly recommend extending this function to DIS**



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III. Improve Representation on GSC

- At-Large membership is capped ($N=5$)
 - **Expand the At-Large (Constitution III.2.1.3) positions**
 - Could be aligned with DIS Constituency Rep positions
 - Expansion requires a Constitutional amendment
- **Encourage department student governments formation**
 - Elections for officers and representatives
 - Democratic process improves accountability to constituencies
 - Strongly push ASA to recognize graduate student department groups



IV. Amplify underrepresented voices in/through GSC advocacy

- Connect students to collaborate and share best practices
- Roundtable discussions with GSC and student group leaders
 - Raise issues to MIT's Administration
- Develop & sustain relationships with affinity groups on campus
 - Continue to expand Constituency Representative program
- Develop & sustain relationships with departments
 - Continue to expand Conduit Assembly program



V. Strengthen GSC Practices for Promoting Diversity and Inclusion

- Annually, Committees and D&I set up a system for intentional collaboration & communication
- DIS gives updates at General Council Meetings
- DIS ExComm position (64.gsc.7, introduced in March 2018)
 - **VOTE YES TODAY!**
- Intentionally mingle graduate students serving on Institute-wide Presidential and Faculty Committees
 - “Institute Representatives” or “Institute Reps”
 - GSC can serve as a resource to gather more diverse perspectives
 - Lead by GSC Vice President (chairs the Nominations Board)



Final Report Outline

- Background
- Core Recommendations
 - Five main themes
 - Includes rationale and next steps (i.e. implementation)
- Reference material in Appendices
 - Preliminary working group recommendations
 - Meeting summaries from IAP
 - Topic summaries from fall semester meetings
 - Final report from 2006 Task Force
 - Additional references from the archives

Legislative Process

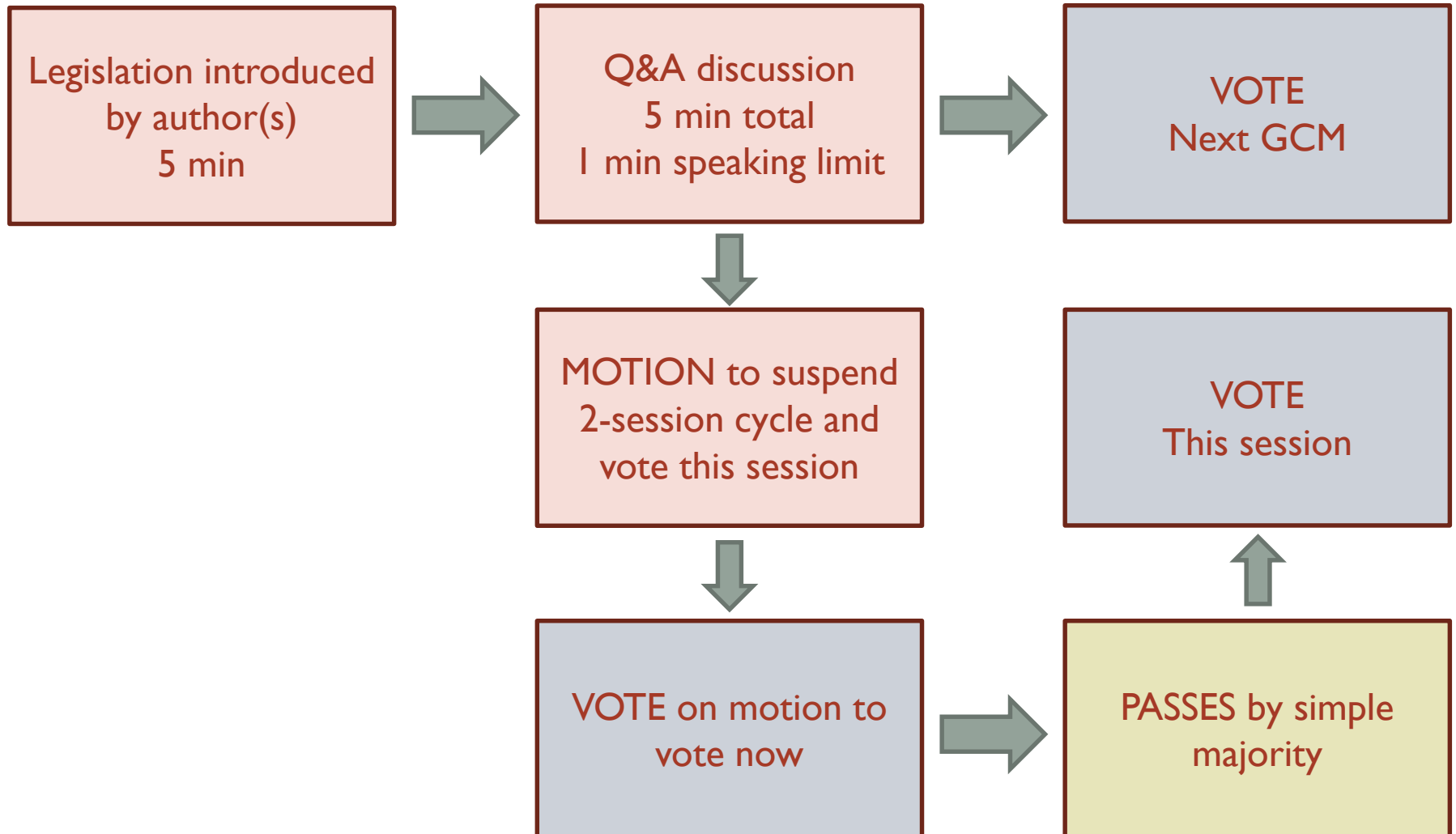


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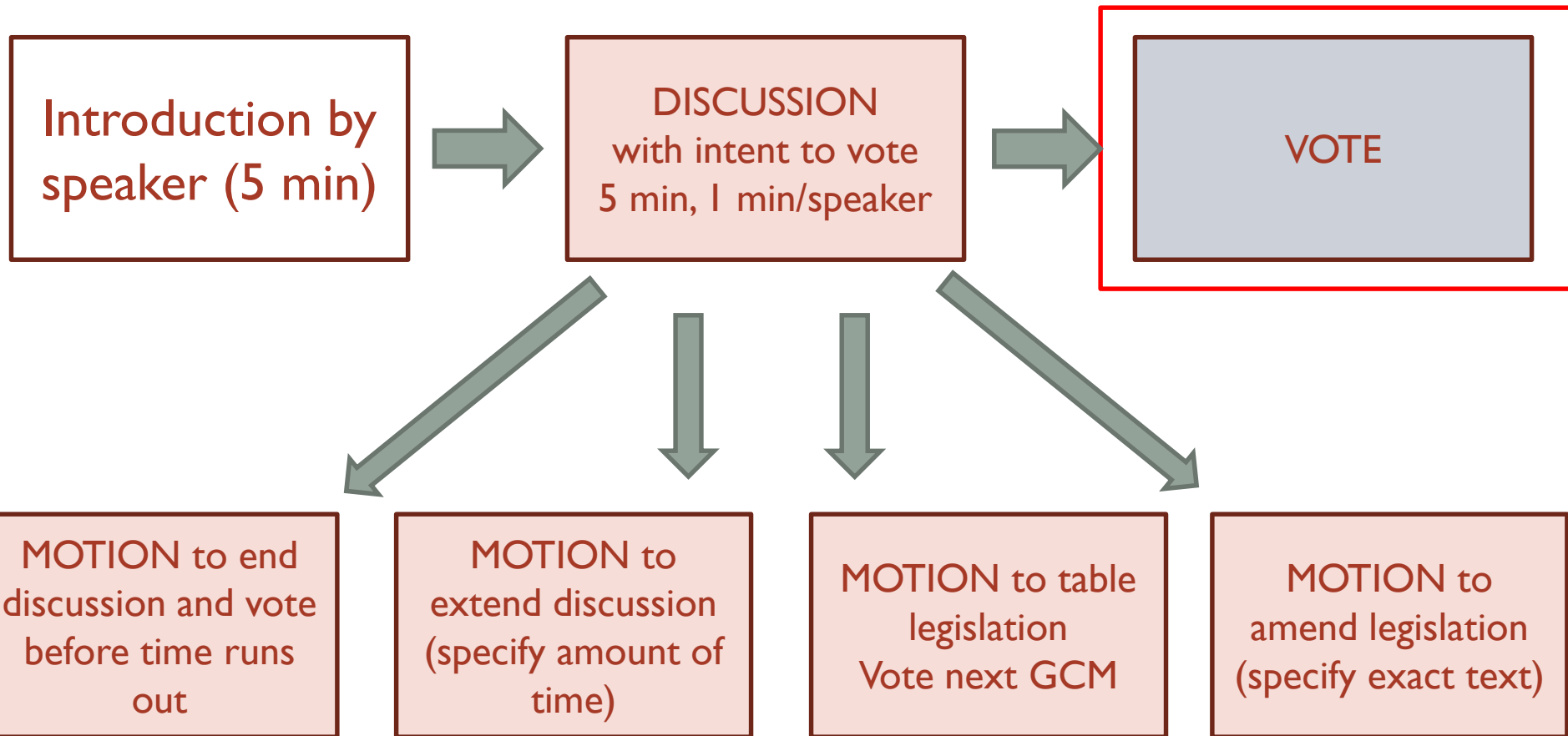


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Introduction of Legislation











Voting on Legislation



Motions must be **specific, seconded**, and require **simple majority** to pass

Voting outcomes

Chair decides the method and means of voting (Bylaws V.C.5)

Yes > No	Yes + No \geq $\frac{1}{2}$ Quorum	Outcome
		Approve
		Legislation dies
		Legislation tabled
		Legislation tabled

RESOLUTION TO APPOINT THE DIS CHAIR TO EXCOMM

Future of Diversity and Inclusion Working Group

4 April 2018



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Rationale for ExComm representation

Near future:

- The working group recommendations must be championed, lest we risk failing, yet again
- The DIS Chair being on ExComm facilitates this moving forward successfully

Longer term:

- Increases breadth of representation in decision-making processes, especially at the leadership level
- Creates a more direct link between DIS and other parts of the GSC (advocacy, outreach, community building, ...)
- Ensures that GSC continues to foster inclusion and equity on campus

This Resolution was one outcome of the Future of Diversity and Inclusion Working Group's deliberations.



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DIS Chair on ExComm can accomplish majority of the recommendations

- Increases diversity & breadth of leadership representation
 - Best advocate for D&I Committee or Board formation
- Coordinate writing Community Values Platform
- Positively influence statement writing process
- Advocate for diverse and inclusive GSC representation
- Convene roundtable discussions with GSC and student leaders
- Coordinate DIS Conduit Assembly and Constituency Reps
- Create a direct links to other parts of the GSC through ExComm retreat and meetings
- Assist GSC VP in convening Institute Rep assemblies



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What does the Resolution do?

Passing the Resolution would mean that Council appoints the Diversity and Inclusion Subcommittee (DIS) Chair as a member of the Executive Committee.

Additional details:

- The Resolution mandates that the DIS Chair elections follow the procedure in Bylaws II.D.1.
- Oversight mechanisms in the GSC Bylaws relevant to ExComm members would also apply here (Bylaws II.E and II.F).



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Supplemental slides on the resolution



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Technical Background

- The GSC's Executive Committee (ExComm) consists of:
 - Officers
 - Committee/Board Chairs
 - Persons appointed by Council
- This resolution uses **Council's power** to appoint people to ExComm (GSC Bylaws II.G.1)

ASA Resolution

Officer updates

Office of the Vice Chancellor Reorganization

- Office of the Vice Chancellor – new as of Summer 2017
- Extensive feedback gathering process
- New structure announced last week

- Office of Graduate Education will remain a dedicated unit
- Global Education and Career Development (previously under Dept. of Undergraduate Education) will now adopt a broader mission
 - Mentoring, career services, professional development (NEW)
- OVC Council on Diversity and Inclusion – defining and executing actions that will make MIT a more inclusive community at home and abroad.



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Committee Updates

ACTIVITIES COMMITTEE

Karthik Akkiraju and Yijin Wei

Co-Chairs

gsc-ac@mit.edu

ACADEMICS, RESEARCH, AND CAREERS

Pat O'Shea and Richard Zhang

Co-Chairs

gsc-arc@mit.edu

April 2018 GCM Meeting ARC Updates

- VISTA Updates
 - Held an Easter Hunt event (70 people participated)
 - Weekly Tuesday Lunches@12:30pm
 - Planning out “Reverse TED Talk”
 - Email: visiting@mit.edu



April 2018 GCM Meeting ARC Updates

- Profs-On-Tap
 - April 17th @ 5pm: Prof. Bill Aulet (Director of Center for MIT Entrepreneurship)
- Entrepreneurship Panel
 - MIT Alumni will speak about their entrepreneurial journeys
 - April 25th at 5:00pm in 10-250
 - Currently have 3 panelists and looking for 3 more

April 2018 GCM Meeting ARC Updates

- Growing Up In Science
 - April 25th at 3:30pm in 3-133 w/ Meejin Yoon
 - May 2nd at 3pm in Wong Auditorium w/ Rai Weiss
- Professional Development Working Group
 - Currently collecting data from grad students on departmental practices
 - Working with OGE and GECD on better organizing and managing graduate PD at MIT
 - WE NEED YOUR HELP!
 - We need help from Departmental reps collecting more information from your departments

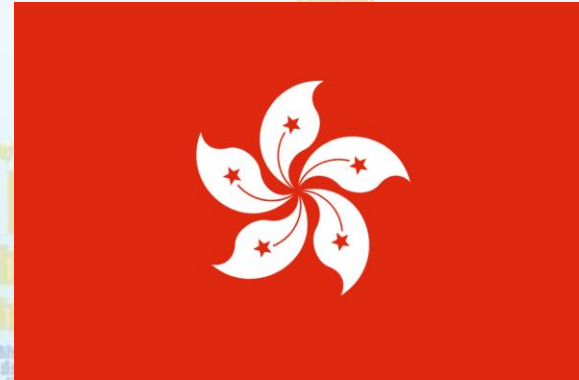
ASSOCIATION OF STUDENT ACTIVITIES

Kelsey Becker
ASA President
asa-exec@mit.edu

Event Updates: Taste of Series



3/15 Thursday



4/23 Monday

Two sets of tables with the same dishes
One dedicated line for reusables



GREAT SUCCESS



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Coffee Hour

HAPPY HOUR

Next coffee hour

Monday: 4/9

7PM, Stata Center Forbes cafe



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Grad Gala Updates

- Doing post event survey. Leave your email address and name for raffle of \$25 Amazon gift card
- If you want to join the Gala team next year, email gsc-gradgala@mit.edu

Upcoming Events

- Battle of Bands: April 5th 6-9pm at Morss Hall
- Election of AC chairs. Email gsc-ac@mit.edu if you're interested in organizing fun events for graduate students.
- Acoustic BBQ on May 18th
- Casino Night? Boda Borg??



DIVERSITY AND INCLUSION SUBCOMMITTEE

Ty Austin

DIS Chair

gsc-diversity-officers@mit.edu

EXTERNAL AFFAIRS BOARD

Peter Su

External Affairs Board

gsc-eab@mit.edu

DC Trips

- NAGPS Spring Legislative Action Days (LAD) – 3/10-13
- AAAS Catalyzing Advocacy for Science and Engineering (CASE) – 3/18-21

- Great news on topics we advocated for:
 - Federal Research Funding
 - FY18 appropriations had a lot of new money for science and research!
 - Gun Violence Research
 - As part of that spending deal, Congress agreed to put in writing that the CDC is explicitly allowed to fund gun violence research!

Prep for MA Statehouse Visit

- We're in the final stretch!
 - Visit is all day Tuesday, April 24th
- Topics:
 - Election Day & Automatic Voter Registration
 - Sanctuary Policies & Immigration
 - Climate Change & Sustainability
 - Transportation Safety
 - Sexual Harassment and Assault
- Next prep meeting: Tues, Apr 17th @ 5pm in 50-220

Hunting Ground Screening & Panel

- Tomorrow! @ 7:30pm in 4-237
 - There will be food
 - RSVP at tinyurl.com/MIT-HuntingGround
- Focusing on the problem of sexual misconduct on college campuses and what you personally can do about it
 - Esp. 2 bills in MA Statehouse that can be part of the solution
- Screening of “The Hunting Ground” followed by panel
 - Panel members include a student, VPR, outside advocates for the bills, and a staffer from one of the bill’s sponsors

Rally Against Sexual Violence

- Next Tues, Apr 10 @ 12 noon – 1pm at MA Statehouse
 - MIT meeting at E25 @ 11:30am to head via T to Statehouse together
 - Rally specifically in support of the 2 bills
 - S.2203 – Putting Title IX guidelines into state law to improve the process by which colleges deal with incidents
 - H.4159 – Requiring colleges to administer a campus climate survey to better understand the problem on their campuses
- Poster making in Lobby 10 day before (Mon, Apr 9)
 - We'll provide materials!
- Indicate interest via same RSVP form
 - tinyurl.com/MIT-HuntingGround

Next EAB Meeting:

TBD

Email if interested:
gsc-eab@mit.edu

HOUSING AND COMMUNITY AFFAIRS

Malvika Verma and Nicholas Triantafillou

Co-Chairs

gsc-hca@mit.edu

MUDDY CHARLES PUB

Alex Genshaft

gsc-muddy-chair@mit.edu

The Muddy Wants You!



This Saturday:

Relay for Life 4/7 6pm @ Johnson Ice Rink – join our team:

Friends of Brooke Williams

Be an extra in MIT News Muddy Video

4/7 1pm @ The Muddy!

Join and Run a small company! Come to our next meeting 4/9! Elections!

The Muddy Wants You!



Join us as we continue our 50th anniversary celebration with
Spring Pub Night 5/24 @ 6pm!!!

Host a Muddy Mondays with us muddy-activities@mit.edu

Join and Run a small company! **Come to our next meeting 4/9!**

After the GCM

Come hang out at the Muddy!!

We'll have wings & dumplings!!

OPEN FLOOR
