



Graduate Student Council

of the Massachusetts Institute of Technology

65.gsc.6

Resolution to Create a Committee on Diversity, Equity, and Inclusion

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Whereas, the Massachusetts Institute of Technology (MIT) Graduate Student Council (GSC) represents all graduate and professional students at MIT; and

Whereas, the MIT GSC represents all communities, including communities that have been historically marginalized or underrepresented; and

Whereas, the MIT GSC would like to identify and address concerns of those historically marginalized or underrepresented communities while building an environment that encourages diversity, pursues equity, and fosters inclusion; and

Whereas, the MIT GSC finds these issues to be of great importance to the well-being of the MIT community; therefore, be it

Resolved, that the GSC bylaws are amended by inserting the following in Article II.G:

12. Committee on Diversity, Equity, and Inclusion

The Committee on Diversity, Equity, and Inclusion shall work to encourage diversity, achieve equity, and foster inclusion for all MIT community members regardless of their race, color, sex, sexual orientation, gender identity and expression, marital status, pregnancy, religion, disability, age, genetic information, veteran status, ancestry, national or ethnic origin, employment status, immigration status, or socioeconomic status. It shall also critically consider intersectionality to facilitate learning, understanding, and unity.

Resolved, that the personnel and structures of the Diversity and Inclusion Subcommittee (DIS), currently housed under the Housing and Community Affairs Committee, are transferred intact to the Committee on Diversity, Equity and Inclusion, which will be considered for all intents and purposes as DIS's successor and DIS is disbanded.

Resolved, that "64.gsc.7 A Resolution to Appoint the Diversity and Inclusion Subcommittee Chair to the Executive Committee" is repealed.

Resolved, that the above will take effect on July 1st, 2019.

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