AUGUST 5 GCM
Agenda

• Introduction (5:30-5:40)
  • New faces
  • Quorum check*
  • Approval of May minutes
• Project introduced: Reject Injustice through Student Empowerment (5:40-6:00)
• Project introduced: Improving veteran services @ MIT (6:00-6:05)
• ARC Advising Initiative: Roadmap and Updates (6:05-6:15)
• Motion introduced: Creating a GSC Archivist Position** (6:15-6:25)
• Orientation event submission guidelines (OC Chairs; 6:25-6:30)
• GSC transparency: New way to add items to Administration meeting agendas; new bodies @ MIT (6:30-6:35)
• GSC Committee updates (6:35-7:00)
• Open Floor (7:00-7:15)
Introduction

1. New faces
2. Quorum check
3. Vote to approve meeting minutes
REJECT INJUSTICE THROUGH STUDENT EMPOWERMENT

A collaborative project by GSC-DEI, BGSA, and G4HMIT

Guest presenter: Kara Rodby
The RISE Campaign
Reject Injustice through Student Empowerment

BLACK GRADUATE STUDENT ASSOCIATION

GRAD STUDENTS for a HEALTHY MIT

GSC DEI

Graduate Student Council of the Massachusetts Institute of Technology
This campaign is...

1. An extension of the BGSA “Support Black Lives” petition and demands

2. Graduate Students for a Healthy MIT’s second campaign, following the success of the mental health campaign

- Meant to address some of the root causes of mental health issues

- Wins: free weekly off-campus therapy, no co-pay on anti-depressant and anxiety meds, coverage of certain trans services

- Same public and collective approach being brought to this campaign
Bias, harassment, discrimination, marginalization, and inequity ALL occur at MIT.

**DO WE HAVE REPRESENTATION OF ALL GROUPS?**

- African American representation is 6x lower than it should be...
- Hispanic American representation is 3x lower than it should be...
- Native American representation is 12x lower than it should be...
- Cis-Women representation is 2x lower than it should be...

And it hasn't gotten better for the past 10 years.

**DO OUR RESOURCES CREATE A SAFE CLIMATE?**

- 47% of cis-women have experienced sexual harassment as a grad student at MIT;
- Over half report it had affected their work;
- 62% of trans, queergender, questioning, nonbinary.

URM grad students reported double the rate of cost of living barriers, social isolation barriers, not being a part of MIT gatekeeping, and 3x more stress from bias and discrimination.

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2020 MIT Facts (web.mit.edu/facts)
2019 AAU Survey on Campus Climate on Sexual Harassment and Misconduct
2019 Enrolled Student Survey, GSC DEI

Graduate Student Council of the Massachusetts Institute of Technology

Massachusetts Institute of Technology
Bias, harassment, discrimination, marginalization, and inequity ALL occur at MIT

**DOES OUR PROCESS PROVIDE JUSTICE?**

- **18.1%** of survivors reported harassers were faculty, twice the average of academia
- **82.6%** never contacted anyone about it
- **79.2%** said this was because they "did not think it was serious enough"

**DO ALL COMMUNITIES HAVE FINANCIAL SUPPORT?**

- **DOUBLE** the rate of stress from cost of living
- **EIGHT DEPARTMENTS** (mostly non-STEM)
  - don't offer
  - 12 month stipends
  - this leads to
  - cost of living being an obstacle to success
  - finances preventing academic progress

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2020 MIT Facts (web.mit.edu/facts)
2019 AAU Survey on Campus Climate on Sexual Harassment and Misconduct
2019 Enrolled Student Survey, GSC DEI

**Graduate Student Council**
**of the Massachusetts Institute of Technology**
MIT has paid a lot of lip-service to fighting sexism and racism, yet we’ve seen little change

The MIT NASEM working groups move slowly, producing essentially no serious change.

The National Academies of Sciences Engineering Medicine

<table>
<thead>
<tr>
<th>Summary Scorecard</th>
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<tbody>
<tr>
<td><strong>Year</strong></td>
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<tr>
<td><strong>Report source</strong></td>
</tr>
<tr>
<td><strong>Number of Recommendations</strong></td>
</tr>
<tr>
<td><strong>% Completed</strong></td>
</tr>
</tbody>
</table>

Total recommendations: 177
Average completion rate: 39%

https://diversity.mit.edu/recommendations-scorecard
More international students – awesome!! ☺

…But not much progress on representation for URMs 😞

Source: MIT IR diversity dashboard, see [http://ir.mit.edu/diversity-dashboard/](http://ir.mit.edu/diversity-dashboard/)
Impact on academic progress:

From the 2015 Graduate ESS:

“Attitudes toward your race/gender/nationality/religion/sexual orientation”

From the 2019 Graduate ESS:

“Attitudes toward your identity (e.g. race, gender, etc.)”

2015: https://static1.squarespace.com/static/5b63672bceff372eea958d8a5/t/5be21104352f530b87b75c7e/1541542152417/2015GradESS-Overall.pdf
Much of what we are asking for is simply holding MIT to their own promises

“I am conscious, however, that especially on questions around faculty and staff misconduct, we are not where we need to be. I have asked the leaders of Human Resources, the Provost’s Office, the Chancellor’s Office, and the Office of the General Counsel — consulting with community members — to study our policies and practices, strengthen them where necessary, increase the community’s awareness of them and develop a process so that findings of sexual misconduct are consistently handled in a way that balances fairness and transparency.” — President Reif, 2017

“The hiring of a person who can focus on increasing the pipeline, the formation of networks and issues such as climate can be essential to advance diversity efforts on the department or school level.” — MIT’s Report of the Initiative for Faculty Race and Diversity, 2010

“Each of MIT’s five schools and the College of Computing will appoint senior staff to advance diversity, equity, inclusion, and community efforts.” — Announcement from the ICEO office, February 2020
The “decentralization” of MIT is a weak excuse for inaction

• DEI should NOT be department-specific (we are “One MIT”)

• Department-level advocacy and change is inefficient!
  • Students are spending significant time away from their research and risking personal and professional relationships to fight the same battles students have fought/are fighting across departments and over time
The Demands

1. **Reform Graduate Admissions and Faculty Hiring**
   - Make strategic commitments to reform graduate admissions and improve URM graduate student retention
   - Promote diversity in faculty hiring and tenure through evidence-based practices
   - Increase student participation in hiring and tenure decisions

2. **Increase Resources for Education and Support**
   - Expand educational programming and training
   - Hire DEI Officers for departmental accountability
   - Provide institute-wide support for anti-oppressive research and labor

3. **Reform the Policies for Prevention and Response of Faculty Misconduct**
   - Reform the policies and procedures for handling allegations of misconduct against faculty and staff
   - Publicize data and outcomes for allegations of misconduct against faculty and staff in annual IDHR reports
   - Implementation of targeted policies for preventing and punishing retaliation
   - Guarantee transitional funding

4. **Advance Funding Equity at MIT**
   - Guarantee 12-month funding for all PhD programs offered at MIT
   - Establish non-competitive internal dissertation completion fellowships
   - Guarantee a minimum annual cost-of-living adjustment for all graduate stipends
Section 1 - Reform Graduate Admissions and Faculty Hiring

- Make strategic commitments to reform graduate admissions and improve URM graduate student retention
- Promote diversity in faculty hiring and tenure through evidence-based practices
- Increase student participation in hiring and tenure decisions
Section 2 - Increase Resources for Education and Support

- Expand educational programming and training
- Hire DEI Officers for departmental accountability
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Section 3 - Reform the Policies for Prevention and Response of Faculty Misconduct

- Reform the policies and procedures for handling allegations of misconduct against faculty and staff

- Publicize data and outcomes for allegations of misconduct against faculty and staff in annual IDHR reports

- Implementation of targeted policies for preventing and punishing retaliation

- Guarantee transitional funding
Section 4 - Advance Funding Equity at MIT

- Guarantee 12-month funding for all PhD programs offered at MIT
- Establish non-competitive internal dissertation completion fellowships
- Guarantee a minimum annual cost-of-living adjustment for all graduate stipends
How can you support the campaign?

Sign our petition: https://bit.ly/2XaCHIk

>420 individual signatures (3 faculty), 45 student org. co-sponsors

1. MIT Microbiome Club
2. MIT Covid Relief
3. ChemE Graduate Student Advisory Board (GSAB)
4. ESAC Presidents
5. Science Policy Initiative
6. Biology Diversity Council
7. LGBT Grad
8. BE REFS
9. Diversity and Inclusion in ChemE (DICE)
10. GSC-X
11. Graduate Women in Chemical Engineering (GWiChE)
12. Student Advocates for Survivors (SAS)
13. Women of Materials Science
14. BE Graduate Student Board
15. MIT Postdoctoral Association Diversity, Equity & Inclusion (PDA DE&I) Committee
16. Physics Graduate Student Council
17. Biology Graduate Student Council
18. MechE DEI Working Group
19. MIT Asian American Initiative
20. MIT Architecture
21. NOMAS MIT
22. MIT American Indian Science and Engineering Society
23. MIT Divest
24. MIT Society of Women Engineers
25. physREFS
26. ChemREFS
27. Graduate Association of Aeronautics and Astronautics (GA^3)
28. MIT Latinx Graduate Student Association
29. LatinX
30. Graduate Women in Aerospace Engineering
31. Physics Working Group
32. MIT Skydiving Club
33. MITMex
34. DUSP Students of Color Committee
35. Student-Worker Alliance
36. Energy for Human Development
37. Technology and Policy Student Society
38. Society of Underrepresented Biologists and Bioengineers (SUBE)
39. GW6
40. Architecture Student Council
41. MIT Climbing Team
42. Political Science Graduate Student Council
43. Academy of Courageous Minority Engineers
44. EECS THRIVE
45. MIT National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCChE)
How can you support the campaign?

- Share the petition with colleagues, student orgs, advisors, and friends
  - We are happy to assist with conversations (particularly with faculty or student orgs), just email us!
  - See next slide for blurb

- Attend or plan mixer with us (and bring your friends!)
Learn more at rise4mit.com

Email us with questions and comments at rise4mit@gmail.com

Sign our petition (individuals and student orgs) at https://bit.ly/2XaCHIk
Grad Student Issues: Veteran Support

• Recently, we’ve been working on issues regarding Veterans
  • Looking into obtaining resources for Veterans equivalent to that of other universities.

• Supports needed include:
  • Finding trauma-informed mental health professionals
  • Help navigating GI Bill, yellow ribbon programs
  • Adjusting to civilian life
  • Removing stigma

• If you want to learn more/help out, contact gsc-vp@mit.edu
Mission: Improve the relationship between advisors and graduate students across MIT

Vision: Advisor relationship is not a negative contributor to graduate student wellbeing

Some current advisor-advisee issues:

A. Bad “fit” -- inherent mismatch between advisor-advisee, different research interests
B. Confusion and unclear expectations -- PhD length, # papers, working weekends
C. Poor advising -- poor communications, no guidance on topic, not valuing students
D. Abusive advisors -- insults, retaliation, authorship, loss of funding, harassment
Where are we positioned?

- Senior Leadership
- GSC
- Graduate Student Body
2019: Clarity on Problems + Solutions

Subcommittee Restart + Discussions
Summer 2019

Subcommittee List of Problems + Recommendations

Healthy4MIT Tech Article + Petition
Fall 2019

Subcommittee External

OV.C Roundtable on Advising

OV.C+Assos. Provost Draft “Grad Advising Playbook”

NASEM Academic & Organizational Relationships Report
Spring 2020

2019 Members:
Noam Buckman (chair, 2)
Taylor Cannon (HST)
Sylvia Dai (2, ARC Co-chair)
Casper Enghuus (7)
Simon Friis (15)
Brian Gilligan (2)
Alexander Joerger (16, GSC VP)
Jeff Rosenberg (5)
Peter Su (3, GSC President)
Sandya Subramanian (HST, GradSAGE)
Caroline Werlang (20)**

(OGE, OVC, A. Provost, MHH, GSC, GradSAGE)

OV.C, Provost

Massachusetts Institute of Technology

Graduate Student Council of the Massachusetts Institute of Technology
Collection of Recommendations

NASEM Report

Values
Expectations
Grad Resources
1. Publicly stated procedures for changing advisors
2. Thesis committee reforms: non-advisor chair and feedback
3. Transitional funding
4. Department office hours
5. Exit interview by objective party
6. Professional development workshops
7. Social Host Training
8. IDHR training for reporting and protections

Reiterative Assessment
Accountability
Recognition of Excellence

1. Leadership & Culture
   a. Community values
   b. Culture of valuing advising
   c. Transitional funding
2. Transparency
   a. Advising evaluation metrics
   b. Advising Philosophy Statements
   c. Student rights & responsibility
   d. Clear matching process
   e. Multiple advisor/mentor model
3. Education and support
   a. Training for faculty
   b. Mentoring for faculty
   c. Mentee training for grad students
   d. Student professional development
4. Feedback Loops
   a. Departmental review of advising and climate data
   b. Solicit student feedback & input
   c. Safe & transparent feedback
   d. Student grievance procedures
   e. Systems to evaluate advising & feedback loop

GradSAGE

1. Centralized advising resources
2. Educating admitted students
3. Advising Philosophy Statements
4. Objective research group metrics
5. Bidirectional feedback mechanisms

GSC Subcommittee

Feedback/Data Collection
1. Student Data for Improving Advisor Selection
2. Student Data for Department Enforcement
3. Advisor Statement for Improving Advisor Selection

Education/Expectations:
1. Defining/Communicating Advising Standard
2. Management Training for Faculty

Enforcement:
1. Negative Consequences
2. Positive Consequences

Protections:
1. Improved Advisor Selection
2. Additional Mentoring/Supervision
3. Mutually Agreed Expectations
4. Transition Support
5. 3rd Party Arbitration
6. Institute/Department Policy Enforcement
Subcommittee on Improving Advisor-Advisee Relationships

Senior Leadership

GSC

Graduate Student Body

2019 Advising Policy Recommendations
Subcommittee on Improving Advisor-Advisee Relationships

2020 Engaging Graduate Students

Senior Leadership

GSC

Graduate Student Body

Graduate Student Council of the Massachusetts Institute of Technology
2020: What are we working on?

Educating Students

Coordinating Across MIT

Data Collection

Empowering Students

Orientation: Advising 101
(August 2020)

Sharing Resources
- REFS Roundtable / iREFS
- Supporting dept groups
  - Collecting/sharing resources
- Working with OGE/OVC
(Now-ongoing 2020)

“Voice” of Graduate Students

Climate Survey
(September 2020)
Advising Climate Survey

Background:

- Data useful tool for garnering support from senior leadership, department, faculty, and fellow students
- What is the state of advisor-advisee relationships at MIT?

Plan/Progress:

- Collected existing surveys from Physics, AeroAstro, Econ, MechE
- Now: Selecting + Refining questions
- Upcoming: Will seek additional feedback from you (GSC), REFS, OGE
- Goal: Early September launch

We will need your help encouraging participation from your department

2020 Members:
Noam Buckman (chair, 2)
Joe Johnston (16)
Paula do Vale Pereira (16)
Rahul Jayaraman (9)
Vinayak Agarwal (2)
Hampton Smith (History)
Emre Ergecen (ARC chair, 6)
Advising 101 Orientation

Q&A panel featuring:
- REFS
  - Caroline Werlang (Course 20)
  - Madeleine Laitz (Course 6)
- Dean of Graduate Student Support
  - Suraiya Baluch
- Students who have switched advisors

- Week of August 10 (exact date TBD)
- Incoming graduate students
- Would love to iterate and improve for next summer! (or IAP...)

Outline

Part 1. Does advising matter?
Part 2. What should I expect?
Part 3. What can you do?
Future: Subcommittee on Improving Advisor-Advisee Relationships

Resources, Expertise, Mentorship

Coordinating (Shared Resources)
Education (Empowering Students)

Senior Leadership

GSC

Graduate Student Body

Advising Policies & Protections

Faculty

Data Collection (Voice)
Contact us!

GSC ARC Chairs (Emre Ergecen & Simone Bruno): gsc-arc-chair@mit.edu
GSC ARC Advising Subcommittee Chair (Noam Buckman):
    nbuckman@mit.edu

Weekly meetings on Tuesdays @ 6.30 pm
https://mit.zoom.us/j/95158631755
MOTION INTRODUCED: CREATING A GSC ARCHIVIST POSITION FOR ONE YEAR

Madeleine Sutherland
The GSC has a decades-long history...

• But we can’t easily access it!
  • Some piles of papers, some jumbled Dropbox folders
  • Not easily searchable

• History matters!
  • How did we win housing victories in the past?
  • What’s happened to the grad student Cost of Living over time?

• What we need:
  • Several months of dedicated, professional work
  • Close collaboration with ExComm
Proposal

Be it resolved, that the GSC budget for FY21 be expanded in the amount of $9,100* via reserve funds, in order to fund a graduate student historian to:

• Digitize, encode and organize the GSC archives,
• Donate a copy of those archives to the MIT library system,
• Compile a report at the end of the year answering historical questions of interest to the current members of GSC.

• Cost breakdown: ($25/hour)*(7 hours/week)*(52 weeks) = $9,100
• Same as the webmaster budget
ORIENTATION EVENT SUBMISSION GUIDELINES

OC Chairs
Advertising Orientation Events

- **All** GSC OC events will be virtual

- Send an email to gsc-oc-team@mit.edu with the following:
  
  Subject: Orientation Event submission : mm/dd hh/mm am/pm  EDT
  
  1) Event Name
  2) Date, time (EDT) and duration
  3) Venue: RSVP link which can be used for estimation of attendees by organizers, as well as sending zoom/web link before the event (if virtual)
  4) 2-3 line detail of the event
  5) Organization name
  6) Contact email
You can suggest items for our meetings with MIT administrators now!

- Form to do this is on the GSC Services → GSC-MIT Admin Meetings page

Every month, the GSC Officers (President, VP, Treasurer and Secretary) meet with MIT administrative representatives to discuss issues important to Graduate Students. This includes:

- **Office of the Vice Chancellor** (Ian Waitz)
- **Office of Graduate Education** (Blanche Staton)
- **Division of Student Life** (Suzy Nelson)
- **Office of the Chancellor** (Cynthia Barnhart, with Vice Chancellor Waitz and Dean Niki Raman)

There, GSC Officers weigh in on decisions that affect grad students, and bring up issues from our grad student constituents. While some preliminary ideas and drafts are started, in summer 2020 all five teams agreed that meeting agendas and summaries of topics were posted here for the whole grad student body.

We understand the importance of having student voices heard, so we are so from the broader student body. To voice your input, fill out the form at the bottom.
Graduate Housing Working Group (HWG)

- Reconvened to oversee Site 4 transition + Vassar St design + response to COVID
- Will see recruiting soon!
- Needs people willing to do intensive research + speak truth to power

Grad students

MIT key power players
Prior uses of HWG Reports

• By everyone to push for more grad housing based on demonstrated demand
• By HRS to justify rent increases toward “market rate” on the assumption that stipends will “increase commensurately”
• By Chancellor Barnhart and Suzy Nelson (DSL) to justify designing grad residences without community space/programming
  • Based on one conjoint analysis study from 2017
• By Madeleine during a meeting with Rafael Reif about why affordable family housing is non-negotiable
COMMITTEE UPDATES
ACTIVITIES COMMITTEE

Somayajulu Dhulipala and Henry Tran
Updates

• Talked to Student Arts Program manager, Shannon Rose McAuliffe. Discussed events for fall 2020. Planning the following events –
  • Activism through art – planning to have a panel discussion on the role of art in activism (directed towards the black lives matter movement)
  • Virtual shows – improv, art exhibitions, talent shows
  • Selection of co-chair for the Grad arts forum. Open to volunteers – people who have a passion for arts (both visual and performing) – message me personally or email AC.
  • Planning something for the GSC openhouse (if we have one this year)
Updates

• Planning a virtual talent show.
• dicto. - Spoken Word Collaboration with Harvard, calling for submissions soon
  • Submissions will be hosted online.
  • Zoom event early fall for artists to perform live.
• Virtual murder mystery
  • Small group murder mystery game event. First attempt at virtual AC events.
ACADEMICS, RESEARCH, & CAREERS (ARC)

Simone Bruno
Emre Ergeçen
Committee updates

• **Next events:**

1) MIT alumni association:

   **8/6: Planning Your Career: Ensuring Your Future for the Next 20 Years:**


2) Co-Sponsorship of Patent Webinar Series @ MIT

   *When: Fall term*
ASSOCIATION OF STUDENT ACTIVITIES

Becca Black
ASA President
asa-exec@mit.edu
ASA Updates: space

• Space committee pushing to get together after Walker issues
  • Better coordination between CAC, MIT Police, and ASA
  • Currently finding campus partners to be on the committee

• Internal courtyards on campus being considered for group gatherings
  • Students are going to congregate, so let’s give them safe spaces to do so in
  • Not open to undergrads who are not living on campus
  • Working on application for groups to get into their office/storage space
ASA Updates: groups & finances

- Working on ticket system for group applications
- Updating group types in Engage
- No word on LEF/ARCADE yet
  - No student life fee = no grants?
  - May still get allocations for ARCADE, not guaranteed
  - Not doing a summer cycle until we get that info
ASA Updates: Midway!

• Orientation Midway will be on <midway.mit.edu>
  • Date & time announced Friday
  • Zoom links for individual groups → use MIT certificates
  • Expanding group types to include MIT offices (SOLE, PKG, etc.)
DIVERSITY, EQUITY AND INCLUSION COMMITTEE

Bianca Lepe
Diversity, Equity, & Inclusion Committee

• GSC DEI, BGSA, & G4HMIT RISE Demands
  • Calls on MIT to achieve four objectives:
    • Reform graduate admissions and faculty hiring, increase resources for education and support, reform policies surrounding faculty conduct, advance funding equity
    • Please sign the petition and send to your constituency to sign!

• Black Lives Matter Departmental Demands
  • Following BLM and #ShutDownAcademia/#ShutDownSTEM – DEI has been collecting departmental demands
    • Our Graduate Community Fellow in Institutional Research is creating a public departmental scorecard to enforce accountability

• GSC DEI Allyship Guide
  • Used to help folks who are navigating discussions around anti-racism and allyship to those underrepresented in academia
Diversity, Equity, & Inclusion Committee

Graduate Enrolled Student **Survey Data Request Form:**
- To request data, please fill out: [https://forms.gle/tuyufcV2TJW66hT77](https://forms.gle/tuyufcV2TJW66hT77)

Upcoming Events:
- **Thurs., August 6th at 5:30 pm**: RISE Demands Town Hall

Next Committee Meeting:
- **Mon., August 10th at 2:00 pm** via [Zoom](https://zoom.com)

Contact: [gsc-diversity@mit.edu](mailto:gsc-diversity@mit.edu)
EXTERNAL AFFAIRS BOARD

Jordan Harrod
gsc-eab@mit.edu
External Affairs Board

• Passed Lots of Statements
  • Cambridge Student Alliance
  • ICE-SEVP Congressional Response Letter
  • Amicus Brief
  • NSF Reauthorization Draft Recommendations
  • Affordable Housing Overlay
  • Endless Frontiers Act
  • RISE Act

• Working On:
  • Research Security
  • Racial Justice Statement
  • 2020 Election Programming
  • Virtual Ivy+ Summit
  • Advocacy Newsletter
HOUSING AND COMMUNITY AFFAIRS

Jonathan Behrens
Lucio Milanese
Fall Grad Housing Policies

- Policies were announced by Housing and Residential Services
  - Continues ban on all guests in individual apartments
  - Full details at: studentlife.mit.edu/covid19gradpolicies

- Grad student feedback was **not** incorporated
  - Expect a statement going into more detail on this
  - Consultation \(\neq\) Consent

- Eager to work with administrators to fix issues we’ve raised
Advocacy Subcommittee

- First focus is the new graduate residence
  - MIT has floated rents as high as $2800/month
  - Pushing for more student input beyond a survey / focus groups
- Recruiting for the Grad Housing Working Group
  - Brings student/faculty leaders together with high level administrators
  - Will oversee the process for designing the new residence

Join gsc-hca-advocacy@mit.edu if you want to get involved!
MUDDY CHARLES PUB

Chair: Jennifer Kaczmarek
jkacz@mit.edu
05/06/2020
The Muddy Charles Pub wants you!

• Be a part of the Muddy Charles Pub!
• The board is looking for new graduate student members!
• Next meeting 08/10/2020 @ 7 PM eastern

• Zoom link: https://mit.zoom.us/j/93120082941?pwd=SjRLREpNdG9jRVIld1JLYUw2LzhXUT09

• Email Jennifer with any questions!
  • gsc-muddy-chair@mit.edu
ORIENTATION COMMITTEE

Maytee Chantharayukhonthorn and Shashank Agarwal
Completed Social Events

- Ice Breaker (July 3rd)
- Online Pictionary (July 22nd)
- Two more social events planned for August
Upcoming Events

- ARC-run Advisor-Advisee Webinar
- Life at MIT Webiner (August 14th)
- Social Event (Week of August 17th)
Meeting with Graduate Admins

• GSC OC will run events approximately August 30th through September 12
• 12 pm to 2 pm, after 5 pm
### Tentative Schedule

#### Set Events:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>SUN</td>
<td>Aug 30</td>
<td>President’s Reif’s Grad Welcome (wknd - Lunch)</td>
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<tr>
<td>WED</td>
<td>Sept 2</td>
<td>CAPD + AA (Lunch)</td>
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<tr>
<td>THU</td>
<td>Sept 3</td>
<td>GSOC Welcome (Lunch)</td>
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<tr>
<td>FRI</td>
<td>Sept 4</td>
<td>GWAMIT (Lunch)</td>
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<tr>
<td>FRI</td>
<td>Sept 4</td>
<td>Grad Rat (Evening)</td>
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<tr>
<td>SUN</td>
<td>Sept 6</td>
<td>Pride Welcome (Evening)</td>
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<tr>
<td>TUE</td>
<td>Sept 8</td>
<td>Finance (Lunch)</td>
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#### Pending Events Meeting this week:

- Grad Student of Color Welcome: *Grad Student Diversity Office*
- Entrepreneurship & Innovation: *MIT Innovation Initiative*
- Libraries: *Nina & Jennifer*
- Advising: *GSC ARC + GradSupport*
- *MIT Spouses & Partners Connect*
OPEN FLOOR